



Ref No. GIL/CFD/SEC/26/155/SE

16th January 2026

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Appointment of Mr. Sachin Sahay as Chief Executive Officer of Birla Opus Paints, and as Senior Management Personnel of the Company effective 16th February 2026.

Ref:

1. **Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations");**
2. **SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024 ("SEBI Circulars").**

This is to inform that the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee of the Company, today approved the appointment of Mr. Sachin Sahay as Chief Executive Officer of Birla Opus Paints, and as Senior Management Personnel of the Company effective 16th February 2026.

The details required as per SEBI Circulars are enclosed as **Annexure A**.

The Board meeting commenced at 11:00 a.m. (IST) and concluded at 11:18 a.m. (IST).

The above is for your information and record.

Thanking you,

Yours sincerely,
For Grasim Industries Limited

Neelabja Chakrabarty
Company Secretary and Compliance Officer
ACS – 16075

Encl: as above

Cc:

Luxembourg Stock Exchange
35A Boulevard Joseph II
L-1840 Luxembourg

Citibank N.A.
Depositary Receipt Services
390 Greenwich Street,
4th Floor, New York,
NY 10013

Citibank N.A.
Custodial Services
FIFC, 9th Floor, C-54 & 55,
G Block Bandra Kurla
Complex, Bandra (East),
Mumbai – 400098



Disclosure of information pursuant to Listing Regulations read with SEBI Circulars:

Annexure A

Sr. No.	Details of Event	
1	Name of the Senior Management personnel	Mr. Sachin Sahay
2	Reason for change (appointment, re-appointment, resignation, removal, death or otherwise)	Appointment of Mr. Sachin Sahay as CEO of Birla Opus Paints and as Senior Management Personnel of the Company.
3	Date of appointment / cessation (as applicable) & term of appointment	With effect from 16 th February 2026
4	Brief profile (in case of appointment):	Mr. Sachin Sahay joins us from ITC, where he last served as Executive Vice President – Sales, bringing over 30 years of leadership experience in Sales & Marketing across entrepreneurial roles and multi-geography assignments in India. He has played a pivotal role in ITC's FMCG transformation journey, including the creation and scale-up of its FMCG channel from greenfield operations to its current national footprint. Mr. Sachin Sahay has led the launch and growth of multiple brands, built large-scale distribution capabilities across urban and rural markets, and driven complex transformation initiatives with a strong balance of process rigor and people leadership. He has been instrumental in implementing field force automation and streamlining common stockist operations across ITC's diverse portfolio, including cigarettes, foods, and FMCG, enabling efficient capital deployment and optimized partner engagement.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

Grasim Industries Limited

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