



Ref. No. GIL/CFD/SEC/26/075/SE

8th August 2025

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Grant of Stock Options - Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company vide a resolution passed on 8th August 2025, has granted 7,03,951 Stock Options in aggregate, comprising of 5,47,483 Options and 1,56,468 Performance Stock Units (PSUs) to the eligible employee(s) of the Company, including the Managing Director of the Company, under the Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (the Scheme). The Scheme is implemented through the Grasim Employees' Welfare Trust.

The grant details are as follows:

Number of Stock Options granted	Particulars	No. of Units
	Options (A)	5,47,483
	Performance Stock Units (B)	1,56,468
	Stock Options (A+B)	7,03,951
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity)	Yes	
Vesting Period	1. For Options - 33% each, over 3 years. The first vesting being on completion of one year from the date of grant. 2. For PSUs - 100% vesting at the end of 3 years from the date of grant.	
Exercise Period	Stock Options to be exercised within 5 years from the date of vesting	
Exercise Price	1. For Options - Rs. 2,743.70/- per Option, based on the "Market Price" on 7 th August 2025, in accordance with applicable SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 2. For PSUs - Rs. 2/- per PSU	

Grasim Industries Limited

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Regd. Office : P.O. Birlagram, Nagda – 456 331 (M.P.)



Performance Condition	The vesting of all Options and PSUs are subject to the performance condition.
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This is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Pavan Kumar Jain
Chief Financial Officer

Cc:

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