



ENVIRONMENT POLICY

Grasim Industries Limited ("Grasim" or "the Company") is in the business of production of Pulp & Fibre, Textiles, Chemicals, Paints, Insulators and B2B E-Commerce, among others. Grasim is a value driven organisation with Integrity, Commitment, Passion, Seamlessness, and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust. Our Group Purpose and values form the foundation for all actions and decisions within our business. Grasim acknowledges the significance of effective environmental management as a cornerstone of its business. The Company is committed to integrating sound business practices across its management and governance systems to minimise environmental impact and achieve a leadership position in environmental stewardship.

We have established a robust management framework to oversee both our involvement in climate advocacy and our engagements as members of trade associations. Notably, we have forged significant partnerships with esteemed associations that advocate critical goals such as decarbonization and the achievement of Net Zero emissions, both of which closely align with our targets.

Applicability: This Policy shall apply to all businesses of Grasim and shall be adopted by all sites and offices owned, controlled, and managed by Grasim.

Oversight: All the Business Heads are responsible for implementing the policy at their respective sites

Grasim is committed to sustainable development, reflecting its dedication to environmental preservation and responsible business practices, we continue to

- Adopt higher standards, foster innovation, and uphold values beyond what is mandated beyond mere compliance with relevant regulatory and legal requirements.
- Align with the widely known UN Sustainable Development Goals (SDG).
- Develop, implement, and maintain an internationally accepted environmental management system in our operations and new projects.
- Prioritise initiatives aimed at continual improvement and environmental protection, including pollution reduction and prevention, biodiversity enhancement and conservation, and the efficient use of natural resources and energy in alignment with international standards and best practices to ensure our operations are environmentally responsible and sustainable.
- Follow waste management hierarchy – Reduce, Reuse, Recycle, Energy recovery. Treatment & Disposal of waste and Implement strategies to promote circular economy and to conserve natural resources such as water, energy, and raw material throughout our operations by reducing

consumption. This is effective in promoting waste reduction and recycling measures to minimise environmental impact.

- Improve the environmental performance of products by implementing strategies and technology solutions to conserve natural resources, encouraging research and development to identify innovative ways to avoid, minimise, and mitigate adverse environmental impacts, and focusing on developing sustainable new products and production methods with reduced lower carbon and environmental impacts.
- Recognise and act on the urgent need to address climate change and with the objective of reducing environmental impact. This involves taking proactive steps to decrease our greenhouse gas and non-greenhouse gas air emissions by setting targets for emission reduction and other environmental focus areas. Additionally, to invest in measures to improve environmental conditions, such as investing in renewable energy sources, and promoting operational eco-efficiency, including energy efficiency, throughout our operations.
- Acknowledge the importance of preserving biodiversity and ecosystems and work to minimise our impact on habitats and species through responsible land use practices, habitat restoration efforts, and biodiversity conservation initiatives.
- Align our supply chain across businesses to adopt Grasim's environmental policy and practices, promote responsible sourcing, reduce the environmental impact of transportation, and foster transparency and accountability in supplier relationships.
- Enhance environmental awareness of environmental management policy and environmental impacts through participation and consultation with internal and external stakeholders by training and maintaining effective channels of communication.
- Monitor, measure, and report the progress on the performance of environmental conservation and management initiatives, including environmental risks and issues, in compliance with internationally recognised protocols and communicate approach and achievements to relevant stakeholders.
- Undertake internal and third-party audits at regular intervals to assess environmental performance and conduct due diligence during mergers and acquisitions.
- Raise environmental awareness at all levels of our operations, through training and effective communication, participation and consultation.
- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage with all relevant stakeholders to ensure compliance.

This policy will be reviewed periodically for its suitability and updated as necessary.



Hari Krishna Agarwal
Managing Director, Grasim Industries Limited
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