



Ref. No. GIL/CFD/SEC/27/019/SE

5th May 2026

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Grant of Stock Options - Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company vide a circular resolution passed on 4th May 2026, has granted 28,001 Stock Options/Units in aggregate, comprising of 18,722 Stock Options and 9,279 Performance Stock Units (PSUs) to eligible employees of the Company, under the Grasim Industries Limited-Employee Stock Option and Performance Stock Unit Scheme 2022 ("the Scheme"). The Scheme is implemented through the Grasim Employees' Welfare Trust.

The grant details are as follows:

Number of Stock Options granted	Particulars	No. of Options/Units
	Stock Options (A)	18,722
	Performance Stock Units (B)	9,279
	Total (A+B)	28,001
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity)	Yes	
Vesting Period	1. For Stock Options - 33% each, over 3 years. The first vesting being on completion of one year from the date of grant. 2. For PSUs - 100% vesting at the end of 3 years from the date of grant.	
Exercise Period	Stock Options & PSUs to be exercised within 5 years from the date of vesting	
Exercise Price	1. For Stock Options - Rs. 2,794.50 /- per Option, based on the "Market Price" on 30 th April 2026, in accordance with applicable SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 2. For PSUs - Rs. 2/- per PSU	

Grasim Industries Limited

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Regd. Office : P.O. Birlagram, Nagda – 456 331 (M.P.)



Performance Condition	The vesting of all Stock Options and PSUs is subject to the performance conditions mentioned in the Scheme and other related documents.
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This is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Neelabja Chakrabarty
Company Secretary and Compliance Officer
ACS 16075

Cc:

Luxembourg Stock Exchange
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