



RESPONSIBLE CARE POLICY

Grasim Industries Limited ("Grasim" or "the Company") is a diversified conglomerate in the business of production of Pulp & Fibre, Textiles, Chemicals, Paints and Insulators. The company is also present in B2B E-Commerce business. Grasim is a value driven organization with Integrity, Commitment, Passion, Seamlessness, and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust. Our Group Purpose and values form the foundation for all actions and decisions within our business.

Chemicals Business of Grasim Industries Ltd, comprising Chlor-Alkali and Advanced Materials is spread across the country. The business has committed itself to complying with the Responsible Care Guidelines of the International Chemical Council (ICC) administered in India via their affiliate Indian Chemicals Council. Our Chemicals Business recognizes the need to effectively manage the following seven aspects of the business in line with the ICC Guidelines which enables the Business to Obtain Responsible Care (RC) Logo of ICC.

Applicability: This policy applies exclusively to Grasim units in India that have opted for assessment under the ICC RC Logo framework.

Oversight: Business Head of Chemicals Business is responsible for implementing this policy at the affiliated sites.

Objective & Principles - Chemicals Division of the company affirms its commitment to the following codes under the Responsible Care Initiative.

1) Process Safety

We prioritize prevention by embedding health, safety, and environmental safeguards into every stage of plant design, engineering, and operations to minimize the risk of chemical incidents.

2) Employee Health and Safety

We value the health and safety of our people above all else. We ensure workplace safety, health, and well-being of all employees through implementation of our Safety and Health standards.

3) Pollution Prevention

Our efficient processes preserve the environment by reducing emissions and promote eco-efficient manufacturing.

4) Emergency Response

With our emergency response management system, we are well prepared to take professional action should any potential events occur. We have developed and maintain systems to respond quickly and effectively to emergencies.

5) Distribution Safety

We ensure safe storage, transportation, and handling of chemicals across supply chains both upstream and downstream through nicer globe initiative and implementation of our Road and Driving Safety standard.

6) Product Safety and Stewardship

We continuously work to ensure that our products pose no risk to people and the environment when used responsibly and in the intended manner. We manage chemicals throughout their life cycle responsibly from design to disposal.

7) Security

We protect our employees, business partners, sites and the company knowledge against influence by third parties. We try to achieve this by enhancing security using a risk-based approach to identify, assess and address vulnerabilities, enhance response capabilities and maintain and improve relationships with key stakeholders based on our Emergency Response Procedures.

Chemicals Division of the company will continue:

- Demonstrating commitment to comply with the legal compliance and the continual attainment of high safety and environmental standards.
- Developing, implementing, and maintaining an internationally recognized Responsible Care Management System across all operations.
- Driving continuous improvement through initiatives focused on pollution prevention, occupational health and safety, process safety, product stewardship, chemical security, distribution safety, and emergency preparedness—aiming for excellence in the ICC Responsible Care program.
- Aligning our value chain with the core principles of Responsible Care. Monitoring, measuring, and transparently reporting performance of management initiatives including risks and key issues in accordance with internationally accepted protocols, while communicating progress and achievements to relevant stakeholders.
- Conducting regular internal and third-party audits to evaluate and enhance safety performance.
- Promoting awareness of this Policy within the organization and establishing a robust communication framework to engage external stakeholders and communities, fostering shared understanding and action on environmental priorities and global challenges.

This policy will be reviewed periodically for its suitability and updated as necessary.



Himanshu Kapania

Managing Director, Grasim Industries Limited

22nd May 2025