



GRASIM INDUSTRIES LIMITED

SUSTAINABILITY POLICY

1	Reviewed by Risk Management and Sustainability Committee of the Board	31st July 2026
2	Approved by the Board of Directors	12th August 2026



SUSTAINABILITY POLICY

Grasim is committed to creating long-term value through responsible growth by integrating sustainability into its business strategy, operations, decision-making, and stakeholder engagement. Our approach is guided by the principles of environmental stewardship, social responsibility, and ethical governance, aligned with the Aditya Birla Group's sustainability vision.

This Policy applies to all businesses, sites and offices owned, controlled, or managed by Grasim. Where appropriate, and in accordance with contractual arrangements and Company policies, its principles may be extended to suppliers, vendors, contractors, joint-venture partners, and other business partners. ESG performance is reviewed through established governance, monitoring, and audit mechanisms.

Commitments:

Environmental Stewardship

- Improve resource efficiency across our operations.
- Reduce Greenhouse emissions by adopting cleaner technologies to advance our decarbonization journey.
- Enhance energy efficiency and increase the use of renewable energy.
- Promote water conservation, recycling, reuse, and replenishment.
- Promote the principles of waste reduction, reuse, recycling, recovery and advance circular economy practices through responsible waste management
- Protect biodiversity and manage environmental impacts responsibly.
- Comply with all applicable laws, regulations, and code of practices.

Social Responsibility

- Provide a safe, healthy, and inclusive workplace.
- Respect and promote human rights across our operations and value chain.
- Foster diversity, equity, employee development, and well-being for all the employees, regardless of race, gender, and nationality.
- Engage with and contribute to the sustainable development of communities where we operate.
- Engage with our suppliers and partners to promote sustainability across the value chain and foster collaborative approaches.

Responsible Governance

- Uphold the highest standards of ethics, integrity, transparency, and accountability.
- Integrate sustainability considerations into risk management and business decisions.
- Promote responsible sourcing and sustainable supply chain practices.
- Maintain robust governance systems and transparent sustainability disclosures.

Innovation and Future Readiness

- Embed sustainability into product development and business innovation.
- Strengthen resilience to emerging environmental, social, and economic challenges.
- Leverage technology and continuous improvement to create sustainable value.

This policy is accessible to all our stakeholders and shall be reviewed periodically to ensure its continued relevance, effectiveness, alignment with regulatory requirements, evolving best practices as necessary and will be reviewed at least once in three years.

For further details, you may also refer links to policies below

- [Biodiversity Policy](#)
- [Energy and Carbon Policy](#)
- [Environment Policy](#)
- [Water Stewardship Policy](#)