



**ET**  
Edge

**SUSTAINABLE  
ORGANISATIONS  
2025**



## Advancing Sustainability Practices

Grasim's key sustainability priorities include decarbonisation, resource efficiency, and responsible production. It has implemented a Net Zero roadmap and investing in renewable energy (11% of power mix) and water conservation (51% of water recycled). With 93% of waste recovered through reuse and recycling, Grasim emphasizes circularity in operations. Sustainable product innovation like Lyocell fibres (produced via closed-loop process) and increased renewable share in Chloro-alkali energy mix are examples of its operational commitment. These practices are supported by a strong ESG governance structure ensuring climate goals are embedded in daily business operations.

## Leading With Green Vision

Grasim's leadership actively drives its sustainability agenda through policy integration, oversight, and structured ESG governance. The Risk Management and Sustainability Committee, supported by cross-functional teams, ensures climate-conscious decisions are embedded into core operations. With over ₹200 crore in environmental capex, leadership sets the tone for purpose-led, responsible growth aligned with national and global sustainability imperatives.

## Embedding Esg Into The Future Of Business

Grasim integrates ESG principles through its materiality-led strategy. Key initiatives include renewable energy expansion, water stewardship (60 million m<sup>3</sup> withdrawn with 45% recycled), and responsible sourcing (58% local, 16% MSME). The Net Zero roadmap, BRSR compliance, and GRI-based reporting reflect ESG alignment across business units. Stakeholder engagement, grievance redressal, and supplier due diligence further embed responsibility into operations. Through product innovation, inclusive hiring, and strong governance frameworks, Grasim positions ESG not as a compliance function but as a value creation driver for future-readiness.

## Aligning With Sustainability Goals

Grasim's sustainability goals are aligned with 17 UN SDGs and global frameworks like UNGC, GRI, and IFRS S2. Key targets include achieving Net Zero emissions, increasing renewable energy share, and improving water-use efficiency. Progress highlights include a 11% renewable energy mix, 93% waste recovery, and 12.46 lakh CSR beneficiaries. The company conducts double materiality assessments and discloses through BRSR, CDP and DJSI. Short-term goals involve expanding green capacity and increasing ESG transparency, while long-term goals target full decarbonisation and circular production. Its strategy is monitored through internal audits, third-party assurance, and a governance structure.

## Sustainability Meets Profitability

Grasim balances sustainability with profitability by embedding ESG into innovation, operations, and sourcing. Green products like Livaeco, Liva Reviva, Lyocell fibres and specialty chemicals reflect eco-conscious premiumisation. Financial discipline is maintained via capital-efficient growth, evident in its highest-ever consolidated revenue of ₹1.48 lakh crore for FY25. Ethical governance, R&D-driven efficiencies, and local sourcing further support sustainable margins. The Paints and Fibre businesses lead on low-carbon product innovations, and renewable expansion aligns profitability with planetary goals, demonstrating that environmental responsibility enhances long-term business resilience.

## Driving Responsible Business Ecosystems

Grasim engages communities through its CSR programmes covering 311 villages and benefitting over 12.46 lakh individuals supported by third party Social Impact Assessments. Key initiatives include education, skill development, healthcare, and women empowerment. Through the A World of Opportunities Foundation, over 5,000 scholarships have been awarded. Deep Volunteering initiatives immerse employees in rural development, enhancing grassroots impact. Its grievance redressal mechanism and stakeholder feedback systems strengthen responsiveness. The company's National CSR Award and alignment with NGRBC principles reinforce its position as a responsible business leader.



## Leadership Insight

By integrating ESG into strategy and governance, leaders inspire teams to align growth with purpose. At Grasim, "Force for Growth" means creating enduring value that transcends financial performance and growing responsibly with purpose, resilience and foresight." Himanshu Kapania, Managing Director, Grasim Industries Ltd.

