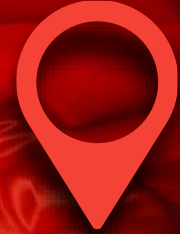




**PARTNERS IN
NATION-BUILDING**



75 Years of Grasim



1947



ADITYA BIRLA



GRASIM

KEY MILESTONES

1947
1956

Grasim industries incorporated

Production of fabric begins at Gwalior

VSF production commences at Nagda (MP)

1957
1996

VSF and Pulp plants at Harihar commissioned based on in house engineering

Caustic Soda production commences at Nagda **for Captive use**

Vikram Cement, **Grasim's first Cement plant** goes on stream at Jawad (MP)

1997
2006

Grasim acquires controlling stake in **UltraTech Cement Ltd.** from L&T

ABNL entered in JV with SunLife Insurance to **foray into Financial Services Business**

AV Group- First Overseas acquisition (Canada) to form a JV for **backward integration of Pulp**

Promoted Idea Cellular jointly with Birla – Tata – AT&T Ltd

2007
2017

Acquired stake in Domsjo, Sweden to **further integrate Pulp**

Commissioned the single **largest VSF plant** at Vilayat

Consolidated the Caustic soda capacity with merger of Aditya Birla Chemicals (India) Ltd with Grasim

2018

Merger of ABNL with Grasim and subsequent listing of Aditya Birla Capital Limited (Grasim subsidiary)

Acquisition of rights to operate and manage VFY business of Century Textiles

KEY MILESTONES

2019

Commissioned a new state-of-the-art Lyocell plant at Kharach based on inhouse technology

Acquired **Soktas India Private Limited** (now merged with Grasim Industries Limited)

Acquired the **Chlor-Alkali business of KPR Industries India Limited** by way of slump sale

Entered a **JV with Maschinenfabrik Reinhausen Gmbh (MR)**, Germany for the manufacture and sale of Composite Hollow Core Insulators ('CHCI') to serve the power transmission and distribution industry globally

2020

Launch of **Liva Antimicrobial**. An innovative fibre that gives the wearer longer lasting protection from microbes even after multiple washes

Grasim **partners with Lubrizol Advanced Materials** to manufacture and supply chlorinated polyvinyl chloride (CPVC) resin

Divestment of its Fertiliser business to Indorama India Private Limited

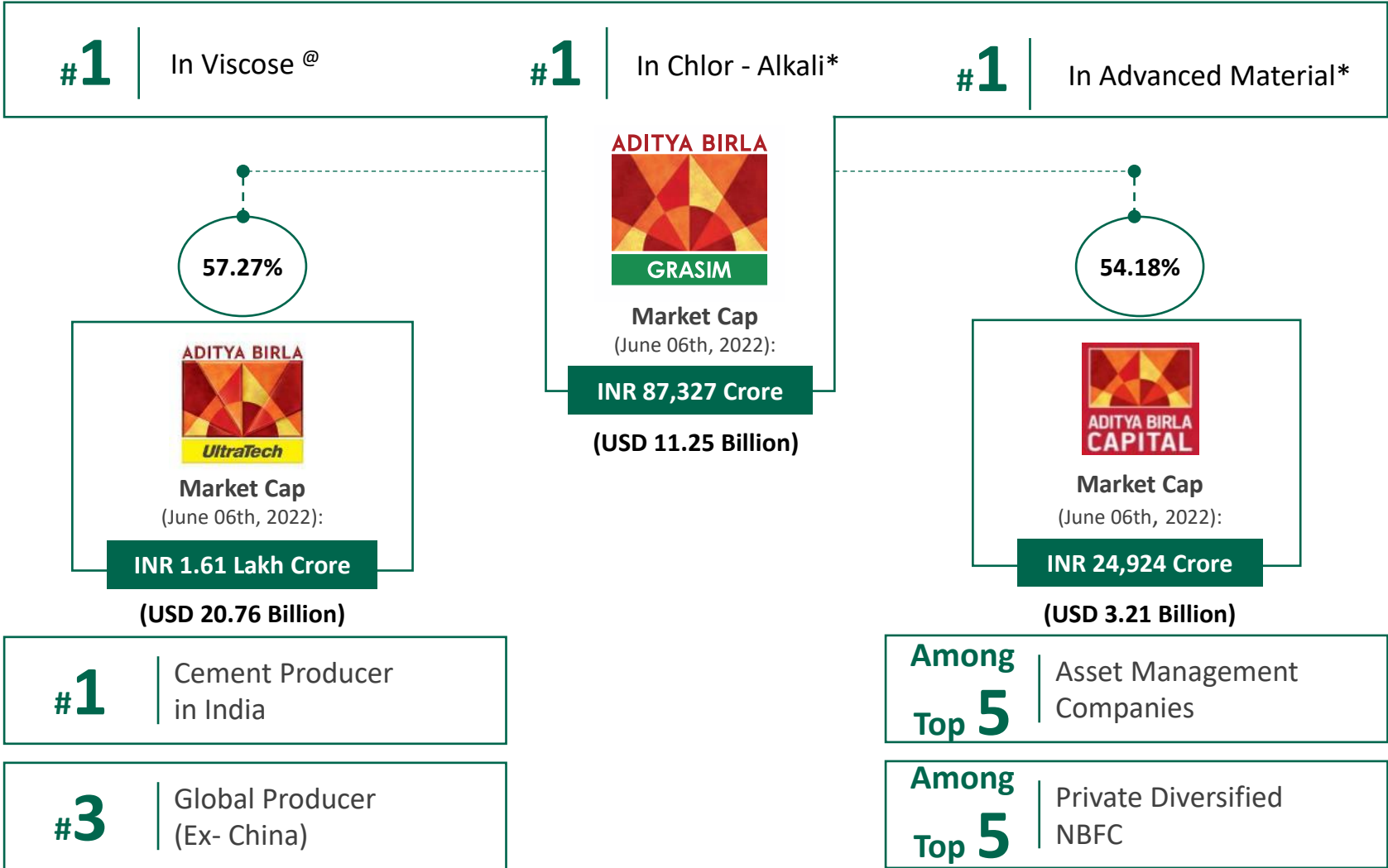
2021-22

Vilayat VSF brownfield expansion of 219 KTPA commissioned taking the total capacity to **824 KTPA**

Caustic Soda brownfield expansion of 142 KTPA (Rehla **91 KTPA** and BB Puram **51 KTPA**)

Chloromethane plant of 50 KTPA at Vilayat commissioned

Foray into Paints Business with pan India presence



@ Leadership in India in Viscose Staple Fiber, Modal, 3rd Generation Viscose and Viscose Filament Yarn

*Leadership in India in Chlor-alkali (Caustic soda and Chlorine derivatives namely Chloro Paraffin wax, Poly Aluminium Chloride and Phosphoric Acid) and Advanced Material (Epoxy Resins);



OUR LEADERSHIP BUSINESSES

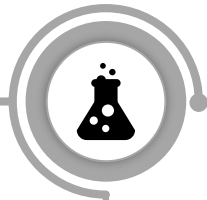
Flagship company of Aditya Birla Group comprising of diversified businesses spread across globe

Viscose



Through Viscose and Yarn, we are present in the eco-friendly clothing and non-woven segment

Chemicals



Through Chemicals, we are indirectly present in various daily use products

Other Businesses



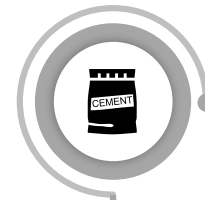
New Business - Paints

Premium Textiles

Insulators

Renewable Power (Subsidiary)

Cement



Through UltraTech Cement Ltd, we are a part of the Roads or Flyovers you tread upon

Financial Services



Through Aditya Birla Capital Limited, we remain committed to serve the end-to-end financial services needs of retail and corporate customers

Standalone businesses

Subsidiaries

Pillars of our Strategy



LEADERSHIP ACROSS BUSINESSES

- Leadership position in our businesses gives us the advantage of scale, customer service, cost optimisation, product development, etc.
- Identifying future growth opportunities, we invest ahead of time to be well positioned when the market demand emerges.



COST OPTIMISATION

- Constantly on the quest of identifying cost optimisation measures. Targeting both variable and fixed costs.
- Backward integration for key raw materials used in the manufacturing of VSF and Caustic Soda also enable us to optimize costs.



INNOVATION AND NEW PRODUCT DEVELOPMENT

- Strong R&D capability, Launched innovative products and solutions for the customers.
- We design our products based on customers feedback with initiatives like LAPF to consumer experience.

OUR FINANCIAL STRENGTHS

Optimal Capital Structure

Optimization of working Capital
(Significant Reduction in FY22)

Value Creation

Value creation for our shareholders

Prudent Cash Flow Management

Constant focus on reducing
Net Debt/EBITDA

Cash Flow focus -Built multiple
scenarios to periodically review
treasury requirements

Return-based Approach

Product innovation

Constant focus to drive sales of
value-added products

Expansion of VAP Capacities

Strong Balance Sheet with AAA Rating

Enjoy highest credit rating

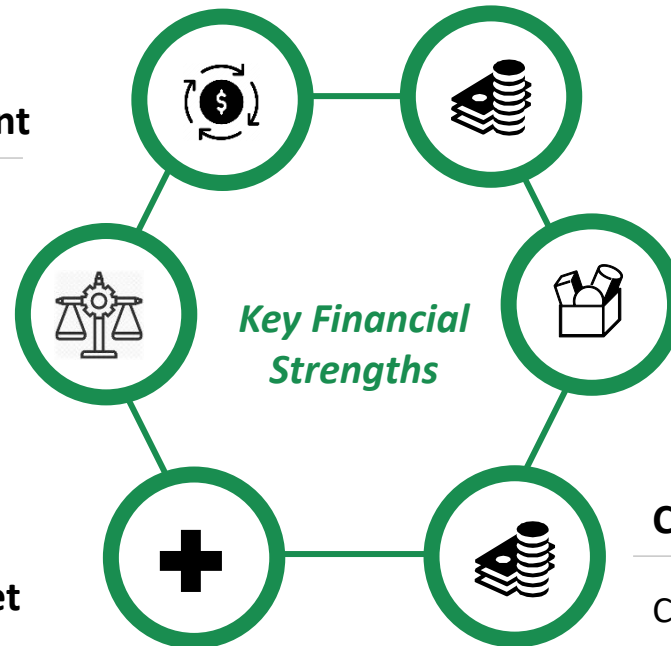
Maintains a very strong balance sheet

Cost-focused Approach

Cost leadership

Energy Mix

Targeting key fixed costs



**Key Financial
Strengths**

**Industry leadership in core businesses generating strong ROCE and enjoying a AAA rating
We are 'Stronglomerate' with financial heft of a conglomerate**



Entry into Paints Business

- Decorative paints market has witnessed significant growth in last few years
- The project cost of ₹10,000 Cr is reflective of our plan to accelerate capacity implementation given the optimistic growth outlook. This acceleration with revision in plant configuration achieves economies of scale, comprehensive product offering, improving lead time to serve the market



Sale of Fertiliser business

- Divested Fertiliser business to Indorama India Private Limited for lump sum cash consideration where the transaction is completed on 1st January 2022
- All assets, liabilities, litigations, brands and employees pertaining to IGF have been transferred on a slump sale basis through a scheme of arrangement



Capacity Expansion

- Creating world class capacity in both, VSF and Chemicals to maintain leadership position
- Epoxy capacity to double at 246 KTPA by FY24

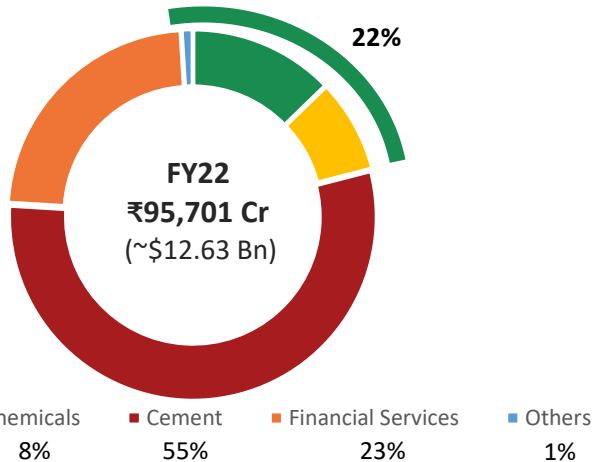


• Financial Overview

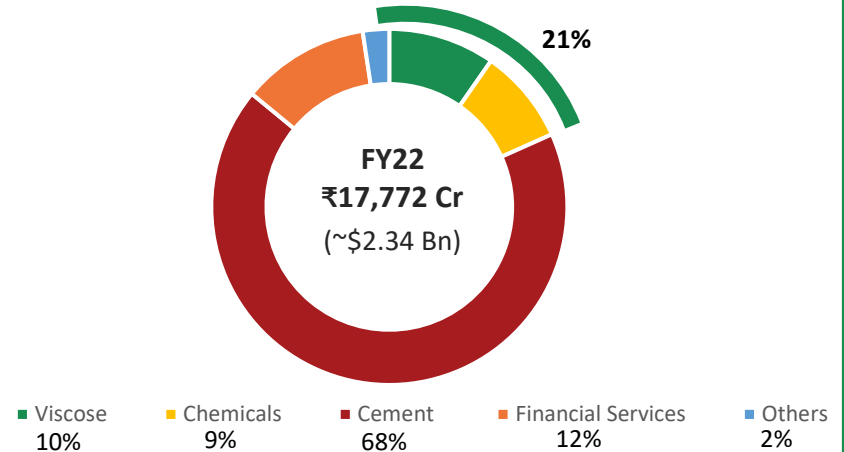


STRONG OVERALL PERFORMANCE

Revenue (₹ Cr.)

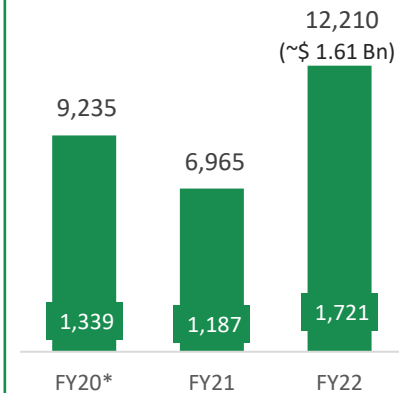


EBITDA (₹ Cr.)

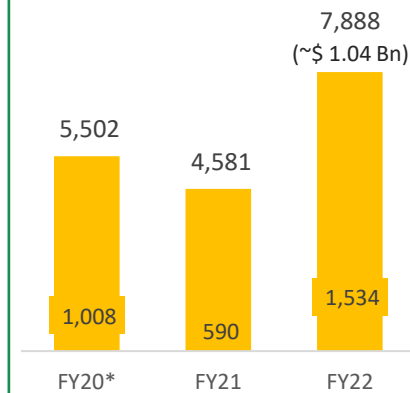


Revenue and EBITDA (₹ Cr.)

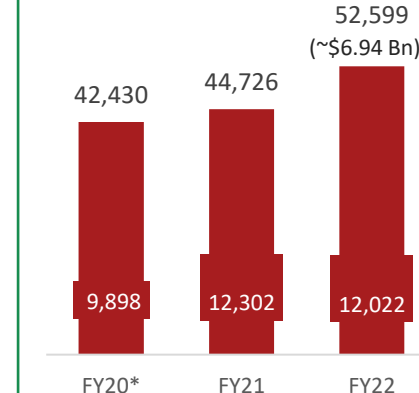
Viscose



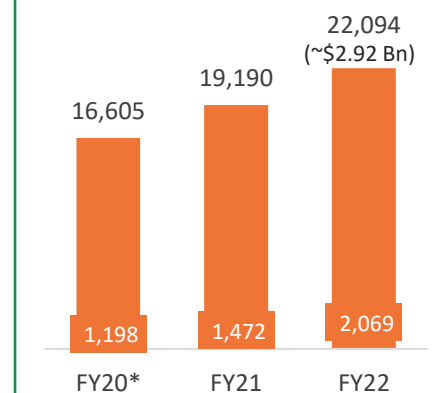
Chemicals



Cement

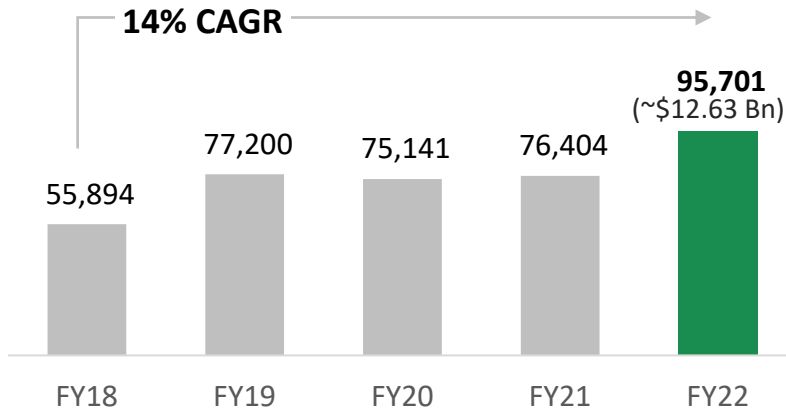


Financial Services

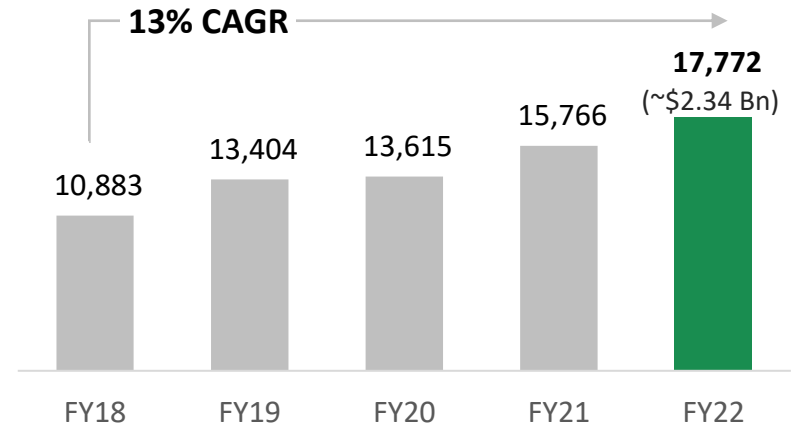


FINANCIAL HIGHLIGHTS: CONSOLIDATED

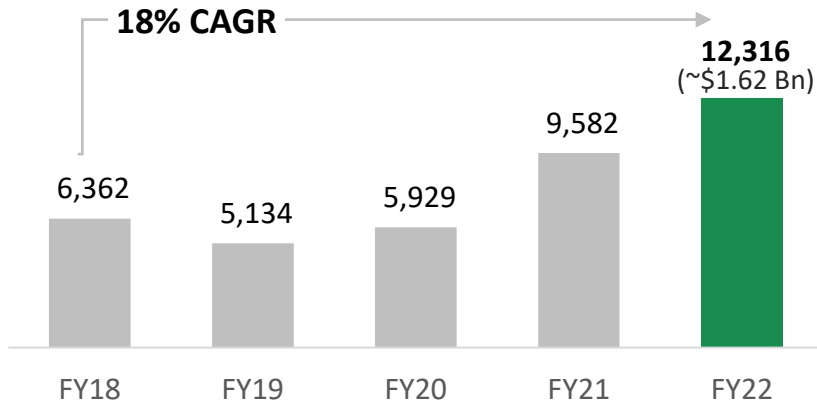
Revenue (₹ Cr.)



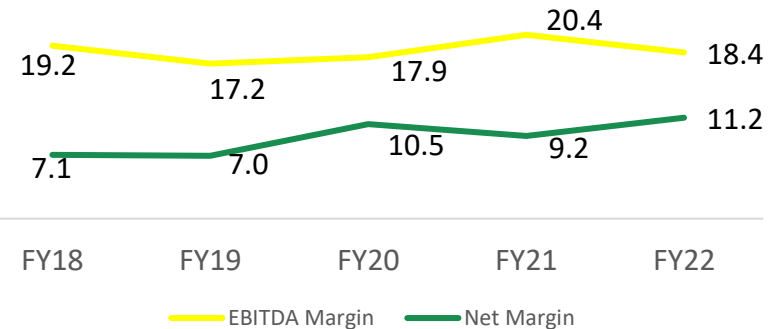
EBITDA (₹ Cr.)



Profit before tax¹ (₹ Cr.)



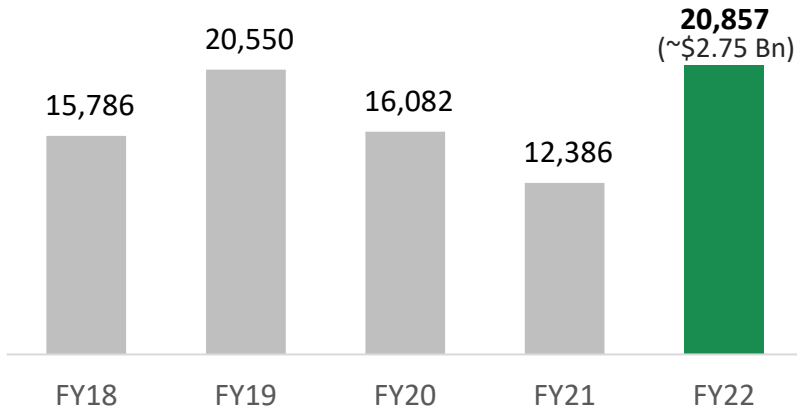
Margins (%)



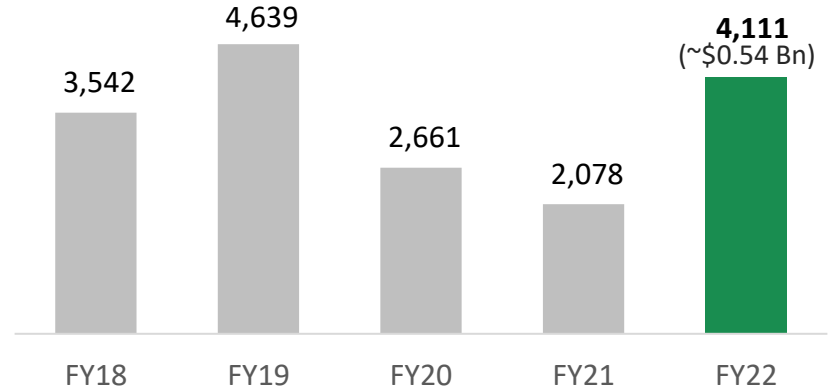
¹ Before exceptional items

FINANCIAL HIGHLIGHTS: STANDALONE

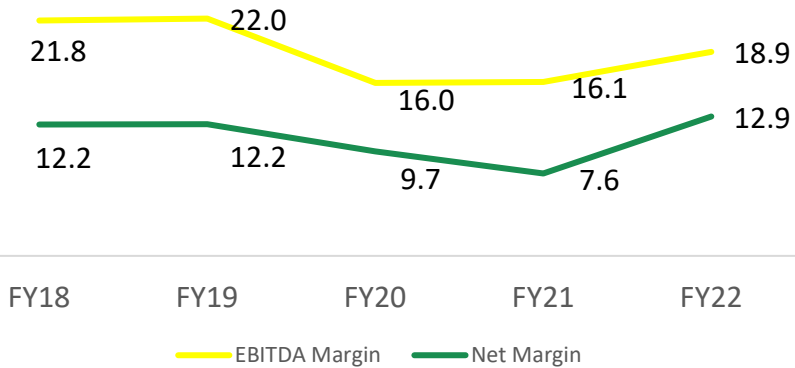
Revenue (₹ Cr.)



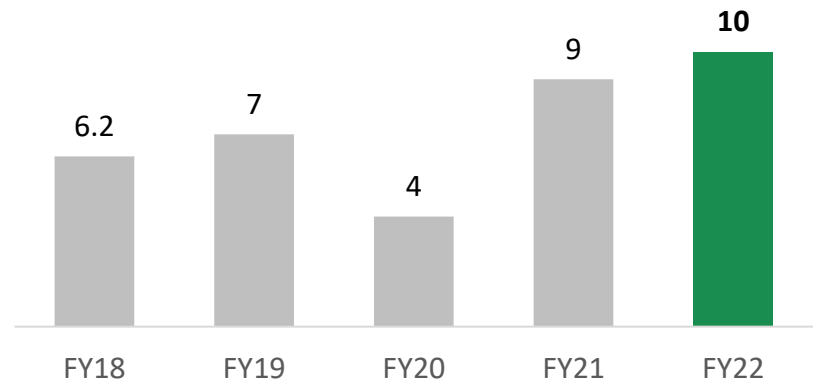
EBITDA (₹ Cr.)



Margins (%)



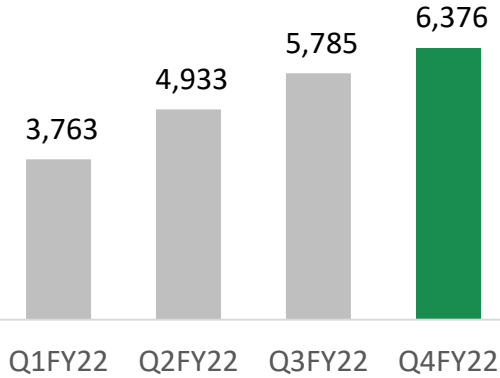
Dividend Per Share (₹)



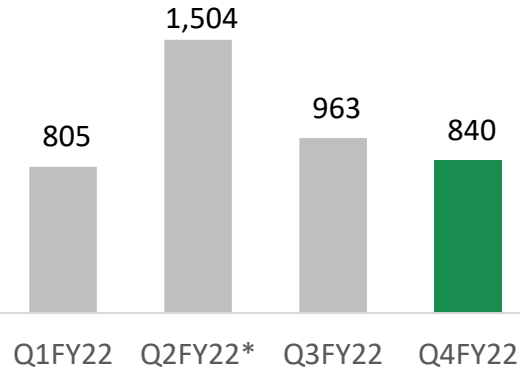
FINANCIAL HIGHLIGHTS: QUARTERLY PERFORMANCE

Standalone

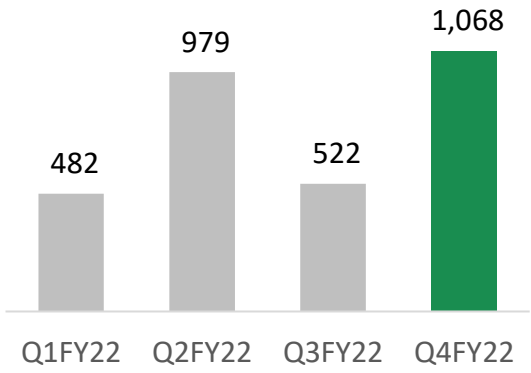
Revenue (₹ Cr.)



EBITDA (₹ Cr.)

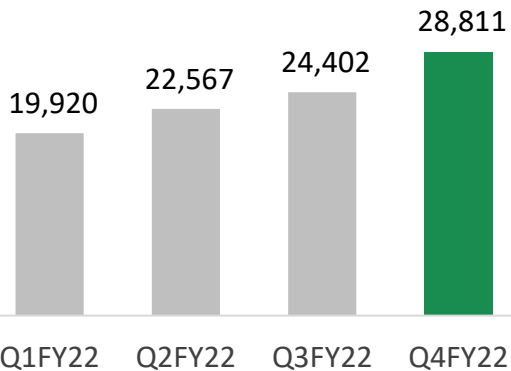


PAT (₹ Cr.)

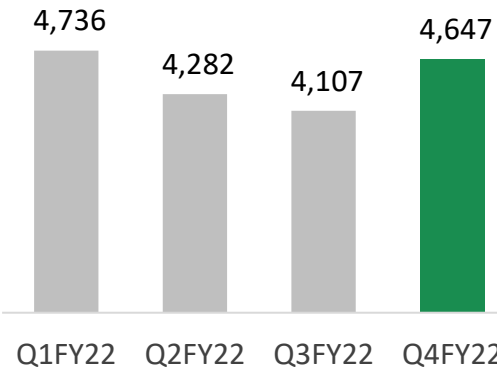


Consolidated

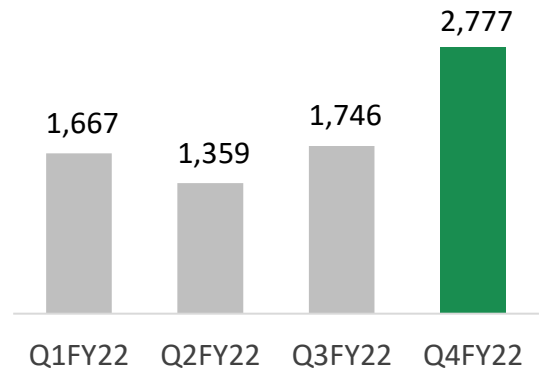
Revenue (₹ Cr.)



EBITDA (₹ Cr.)



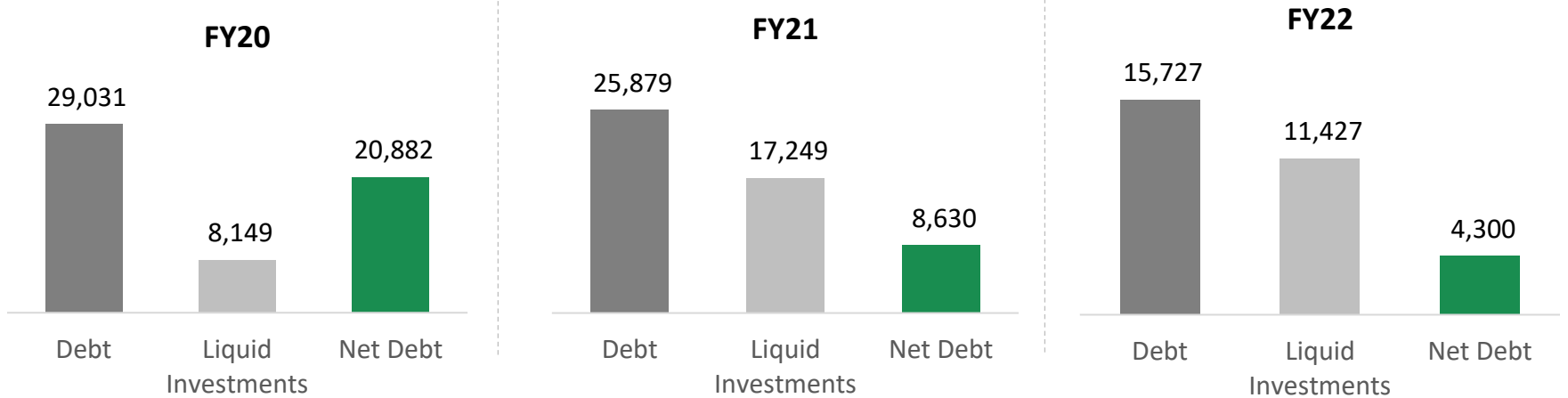
PAT (₹ Cr.)



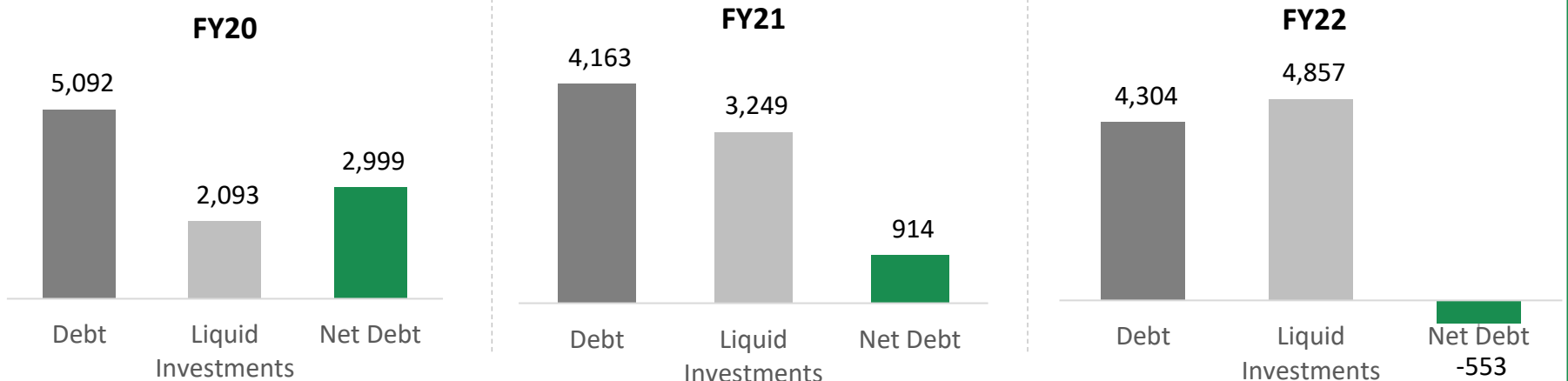
* Q2FY22 includes dividend income of ₹641 Cr.

STRONG BALANCE SHEET

Consolidated (₹ Cr.)

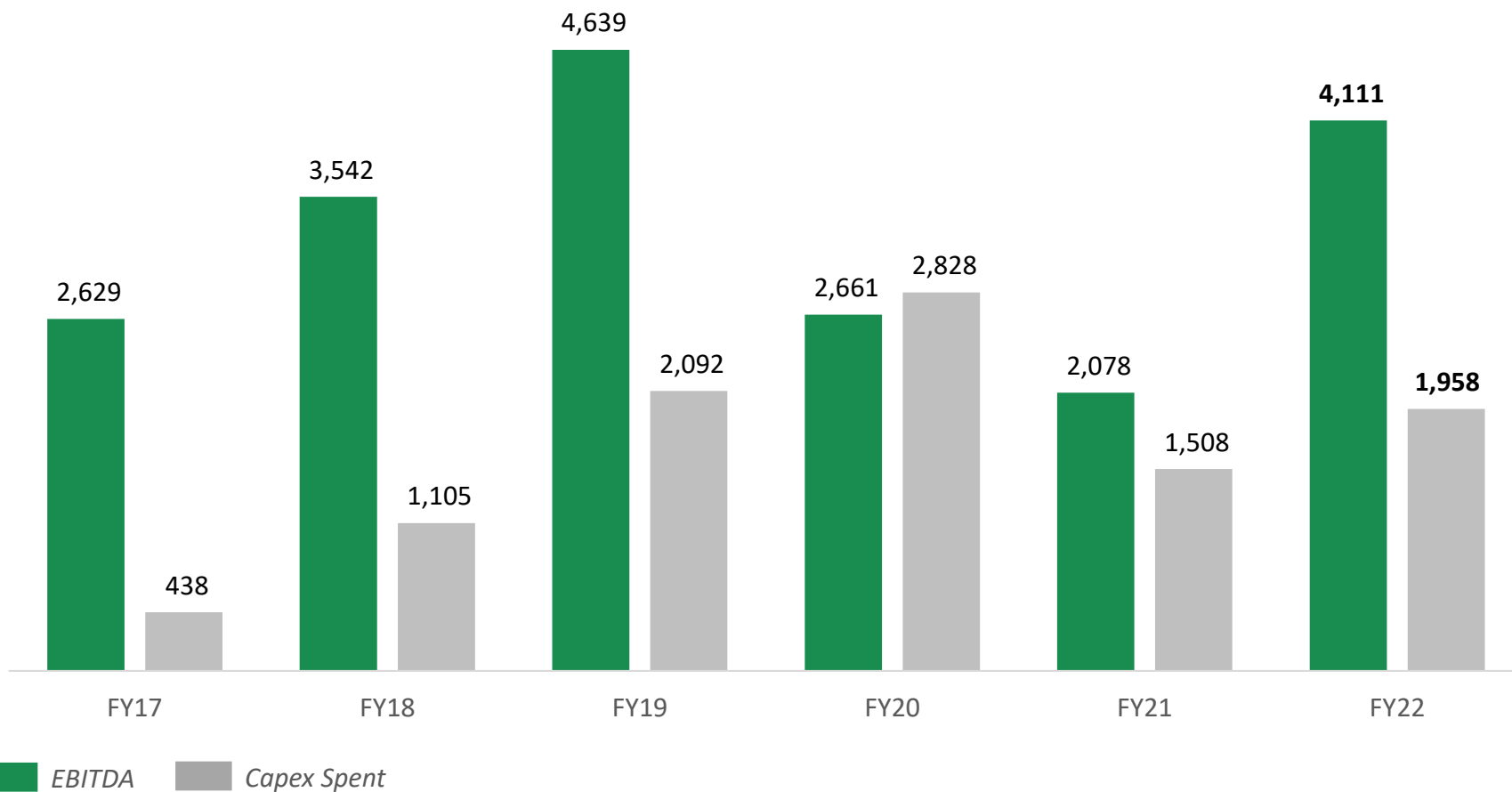


Standalone (₹ Cr.)



CAPEX PLAN: STANDALONE LEVEL

EBITDA and Capex Spent (₹ Cr.)





- **Viscose Staple Fibre**
– **Fastest Growing Fibre**



CURRENT FIBRE BASKET

Fibres from nature

Protein-based

Wool, Silk, Cashmere

Cellulose based

Cotton, Jute

Viscose Staple Fibre (VSF)

Birla Viscose

Modal

Lyocell

Synthetic fibres

From Synthetic Polymers

Polyester
Nylon
Polypropylene
Polyurethane
Acrylic etc.

From inorganic substances

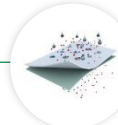
Carbon
Ceramics
Glass
Metal



Natural base & Eco-friendly



Vibrant color depth



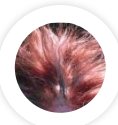
Breathable & Highly absorbent



Comfort and Soft feel



Highly Uniform



Static Dissipation

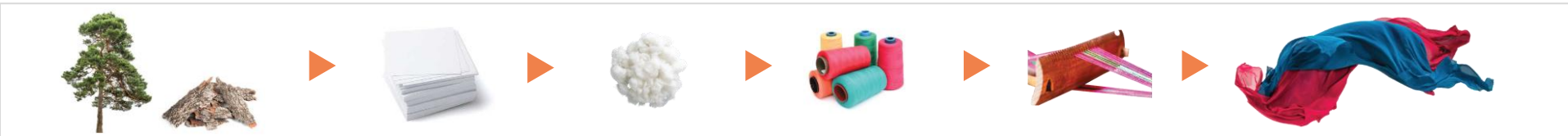
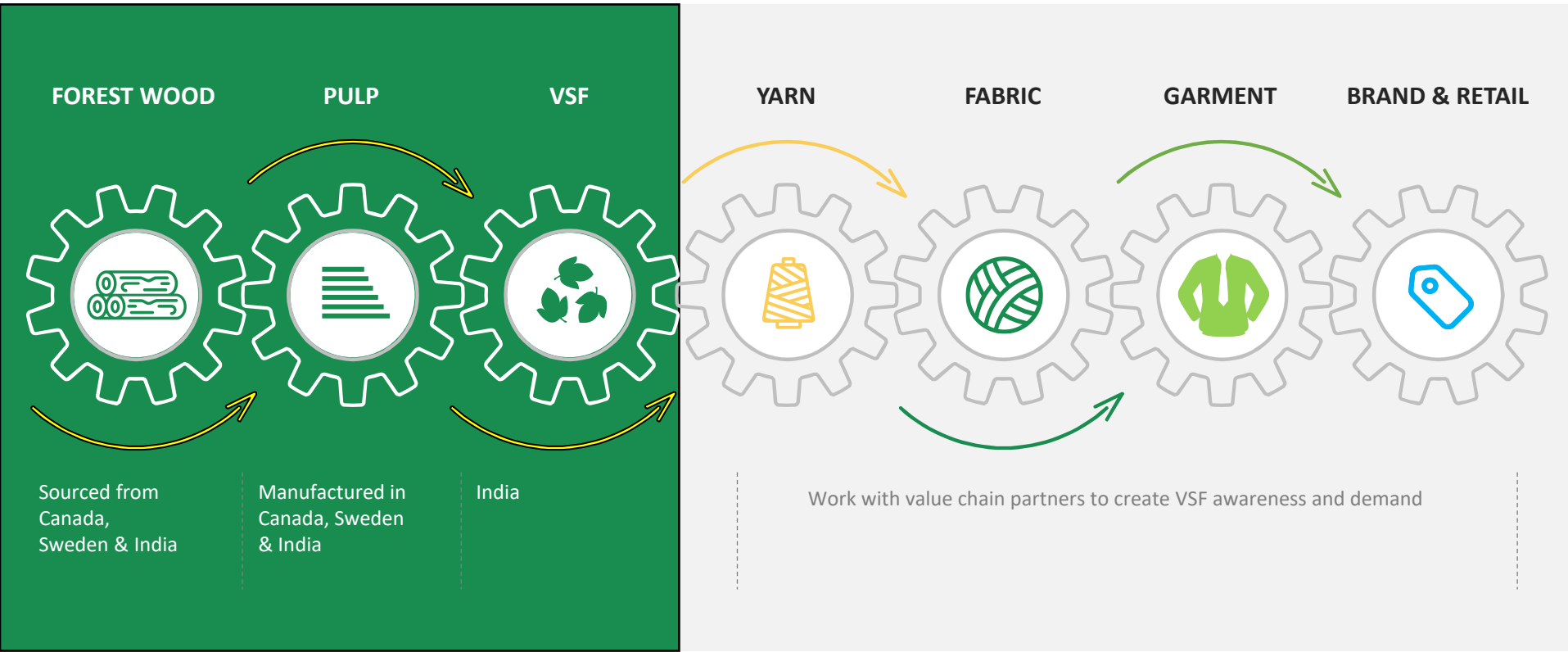
Viscose is the **most sustainable fibre**, made from natural materials and degrades at faster pace than other fibres:

Viscose: 8 Weeks

Cotton: 15 Weeks

Synthetic: Over 200 years

VSF: FOREST TO FASHION



STATE-OF-THE-ART R&D CENTRES OFFER CREATIVE SOLUTIONS ACROSS VALUE CHAIN



PLANTATION



Clonal Production Centre, Harihar, India



PULP



Pulp and Fibre Innovation Centre (PFIC), Taloja, Maharashtra



Pulp Research, Domlnnova, Domsjo Fabriker



FIBRE



Birla Research Institute & Next Generation Fibre Research Centre (NGFRC), Nagda, India



Fibre Research, Kharach, Gujarat (Pilot plant)

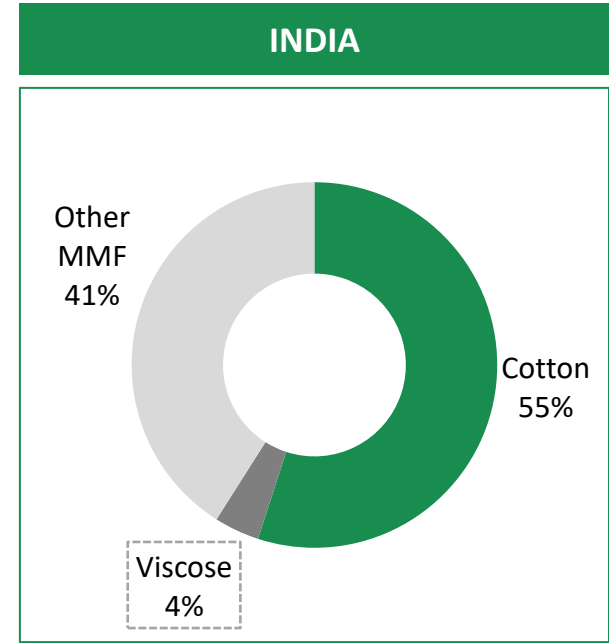
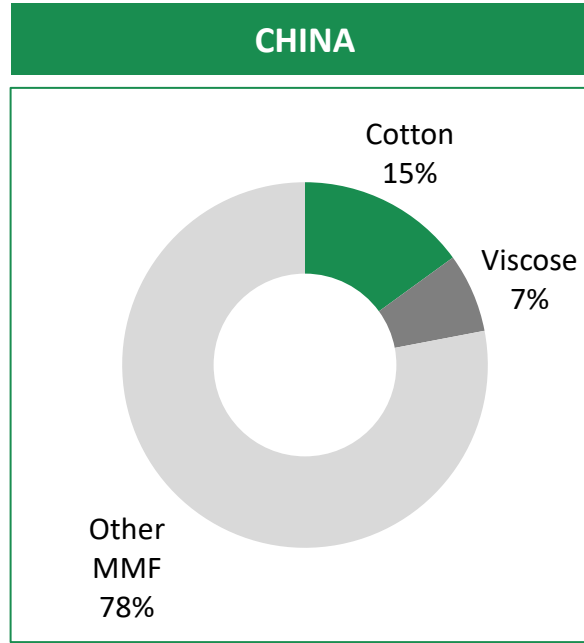
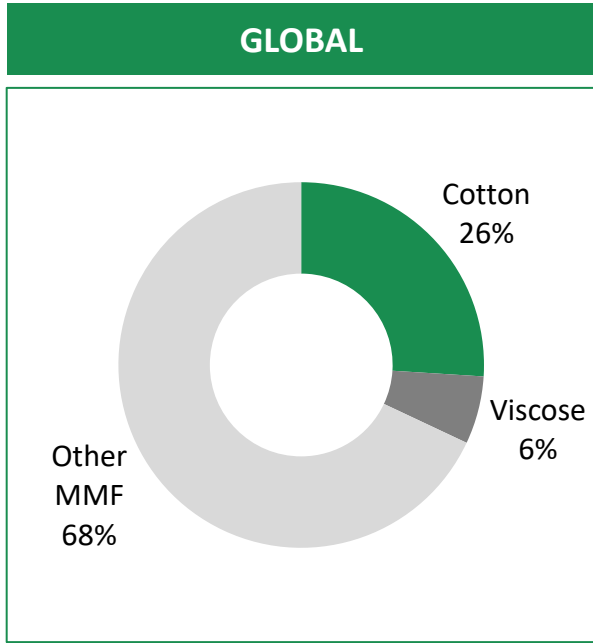


TEXTILE VALUE CHAIN PARTNER



Textile Research and Application Development Centre (TRADC)

INTER FIBRE DYNAMICS – CELLULOSIC GAP



- Cotton remains the preferred fibre in India – 55% share of fibre pie as against 26% global average
- Viscose share in India is **4%** as against global average of **6%** and China average of **7%**
- Huge opportunity to bridge the burgeoning **cellulosic gap** as cotton supply plateaus – VSF ideally suited

Globally, Viscose has been the FASTEST GROWING FIBRE with CAGR TWICE the remaining fibre

LIVA: CREATING DEMAND PULL IN INDIA

LIVA is Grasim's **ingredient branding** with a natural fluid fashion promise to the customers. LIVA assures high quality fabric applied through accredited value chain termed as **Liva Accredited Partner forum (LAPF)**
LIVA Eco system delivers consumers continuous innovation in top quality fluid fashionable clothing.



LIVA
Launched in 2015

- **Pioneering ingredient branding for Viscose Staple Fibre**
- New-age naturally created fabric. Comfortable, soft, 100% natural and eco-friendly.
- Moving from B2B TO B2B2C Business Model



LIVA Eco
Launched in 2018

- **Natural fluid fashion that is ECO-ENHANCED**
- Sourced from FSC® certified sustainable forests that can be verified using end-to end tracer

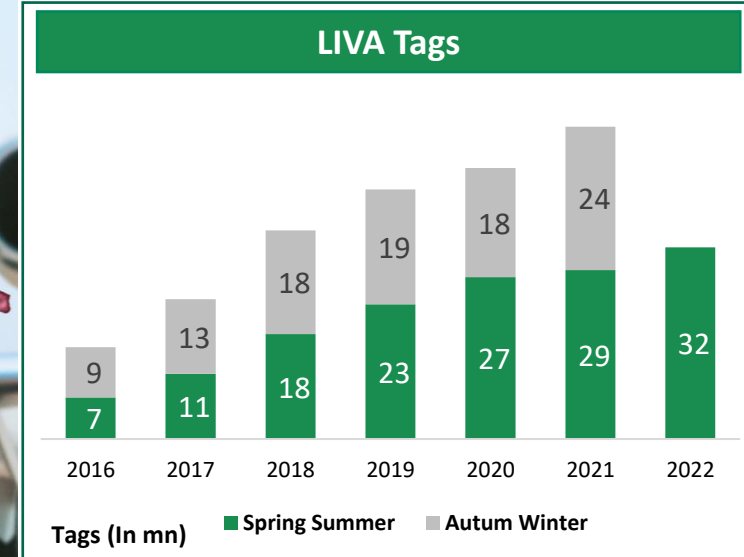



LIVA Home
Launched in 2019


- **Tapping the home textiles market ~\$3 Bn addressable market size**
- LIVA brand extension for Home Textiles: LIVA Home (Post success of LIVA and LIVAcoco)





LIVA: CREATING DEMAND PULL IN INDIA



- 

Launched brand 'Navyasa created by Liva' for range of fluid sarees
- 

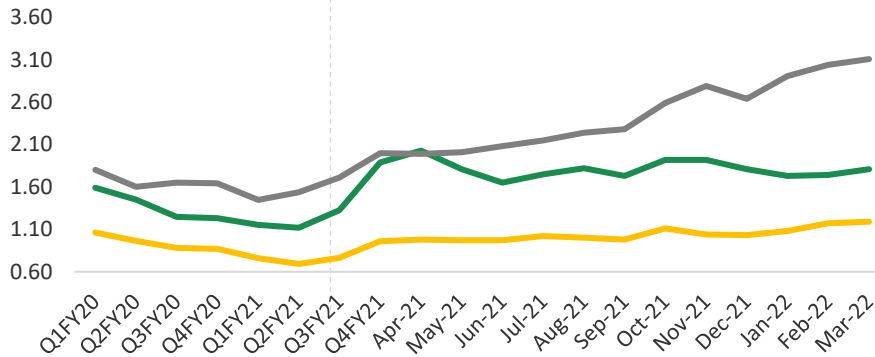
Re-Positioning Saree as a 'Garment of Choice' with contemporary print designs
- 

VSF current share is 1% of the saree market; Opportunity to grow this share to 7% in next 5 years
- 

India Saree segment consumes ~10 lakh ton of fibre (Cotton, Polyester, VSF, others)

VISCOSE PERFORMANCE

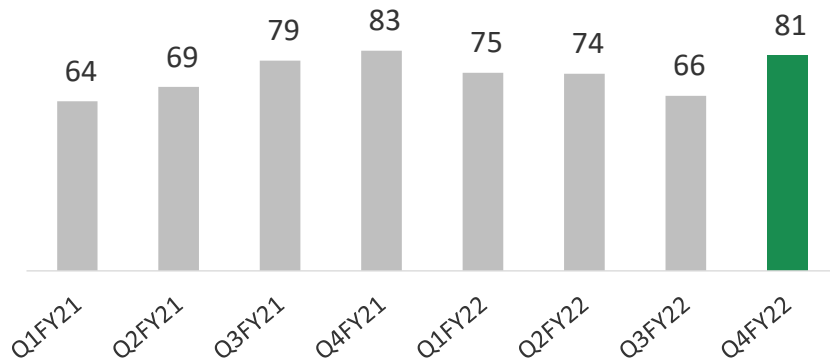
Global Prices Trend (\$/Kg)



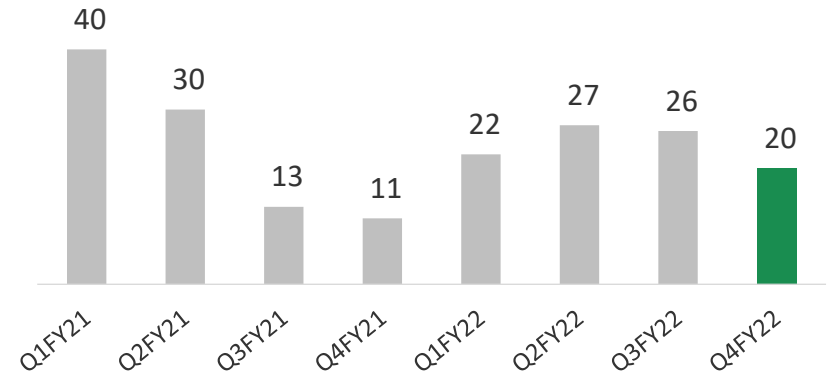
Source: CCF and other industry sources. Legend: Grey VSF - CCF (Green), Cotton (Cotlook) (Grey), PSF (Yellow)

Price Movement	YoY (%)	QoQ (%)	Mar Exit Price (Δ over Q4FY22)
Grey VSF - CCF	-7%	-7%	1.81 \$/Kg (3%)
Cotton	51%	13%	3.11 \$/Kg (3%)
PSF	19%	8%	1.19 \$/Kg (4%)

China VSF Plant Operating Rate (in Percentage)

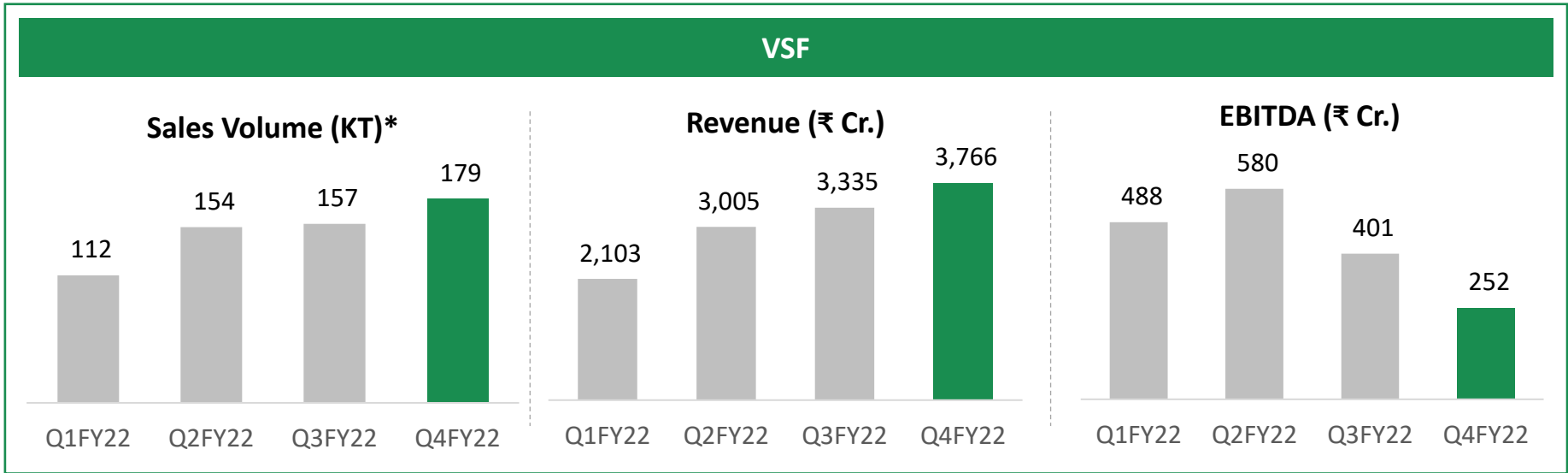


China VSF Plant Inventory (in Days)



Spread between the Cotton and VSF prices is all time high which augurs well for VSF demand

VISCOSE PERFORMANCE



○ VAP share in overall portfolio increased to 26% in FY22 from 22% in FY21

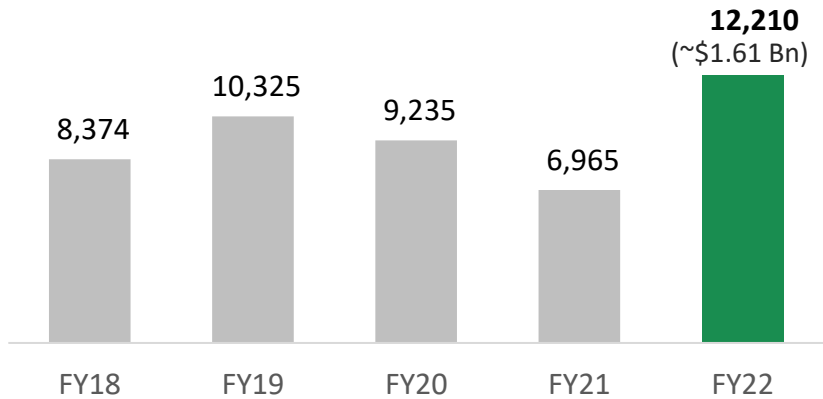
○ Share of domestic sales volume improved significantly (up 9% Q-o-Q and 20% Y-o-Y), driven by strong underlying demand

○ The prices of VSF are expected to remain firm with favorable demand-supply balance, rising input costs and strong prices of all fibres e.g., Cotton and Polyester

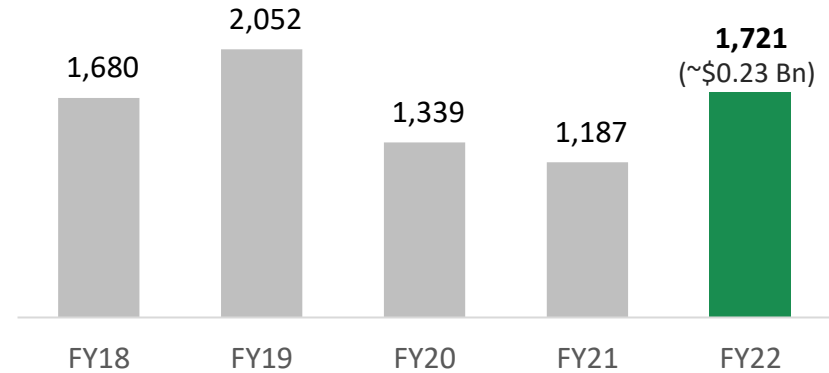
*Sales volume excluding VFY

FINANCIAL PERFORMANCE DRIVEN BY OPERATIONAL IMPROVEMENT

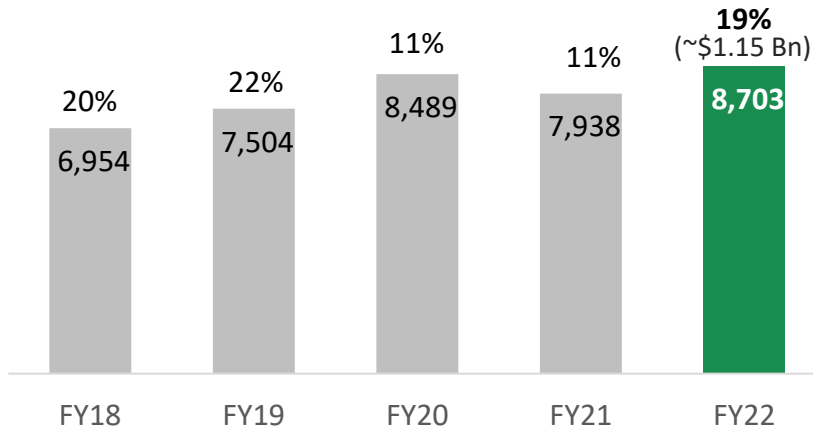
Revenue¹ (₹ Cr.)



EBITDA (₹ Cr.)



Capital Employed (incl. CWIP) in ₹ Cr. and ROCE



The 600TPD expansion is fully operational and reached a capacity utilisation of 83% end March-22

Viscose financial performance FY22 impacted by rise in input cost (Pulp, Caustic soda, Coal and others due to rate increase); price hike across the suite has partially offset the cost increase

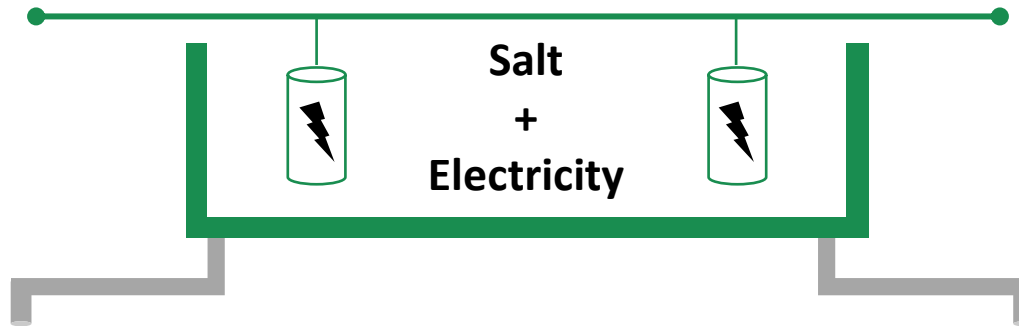
The demand for VFY expected to remain strong on back of upcoming festive season and supply disruption in China

¹Including VFY



• Chemicals





Caustic Soda



Pulp & Paper



Viscose Staple Fibre



Textile Detergent And others



Alumina

Chlorine



Poly-Aluminium Chloride

#1 Producer in India



Chlorinated Paraffin

#1 Producer in India



Phosphoric Acid

#1 Producer in India



Stable Bleaching Powder

#1 Producer Globally



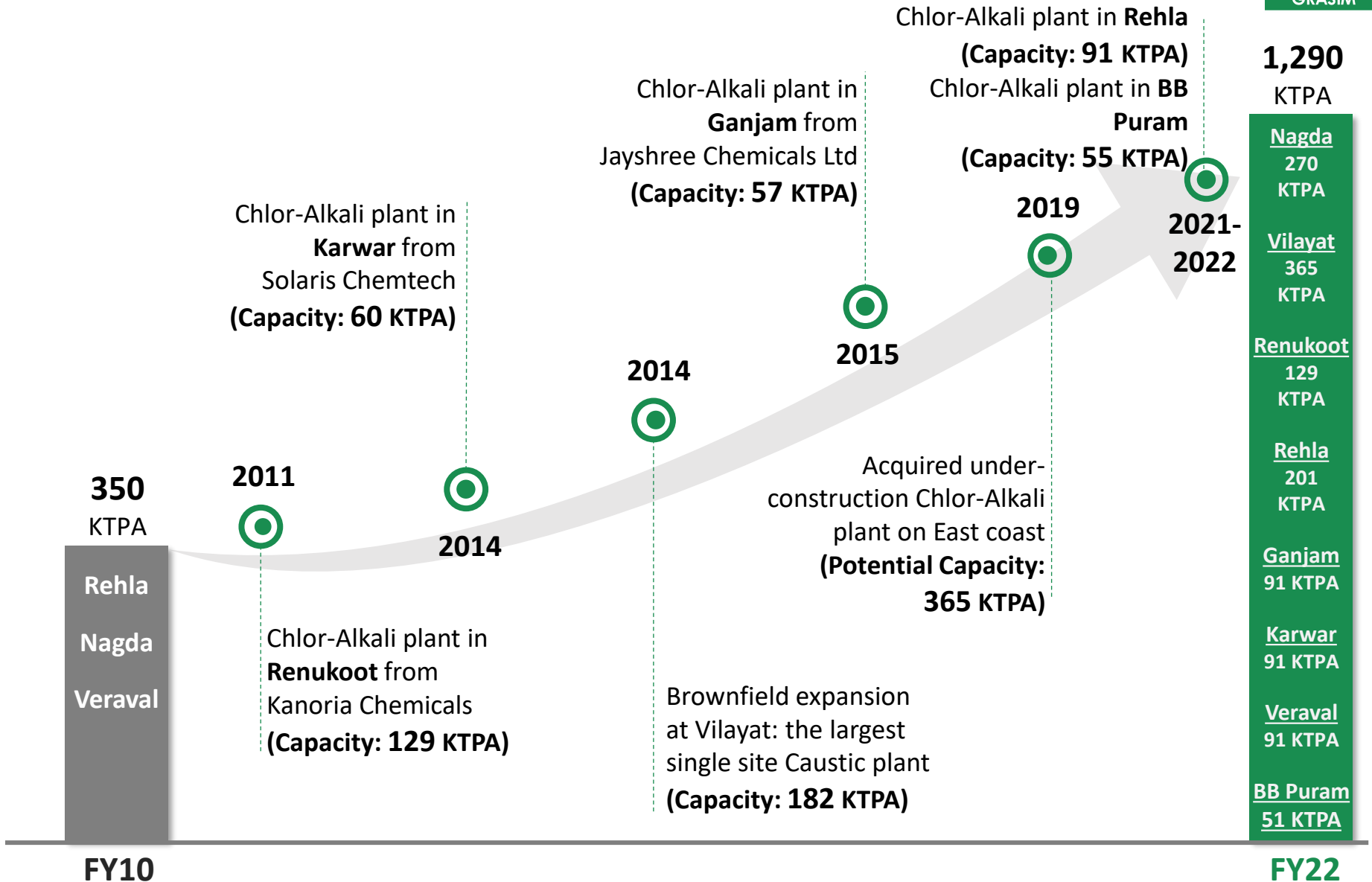
Aluminium Chloride

#1 Producer Globally



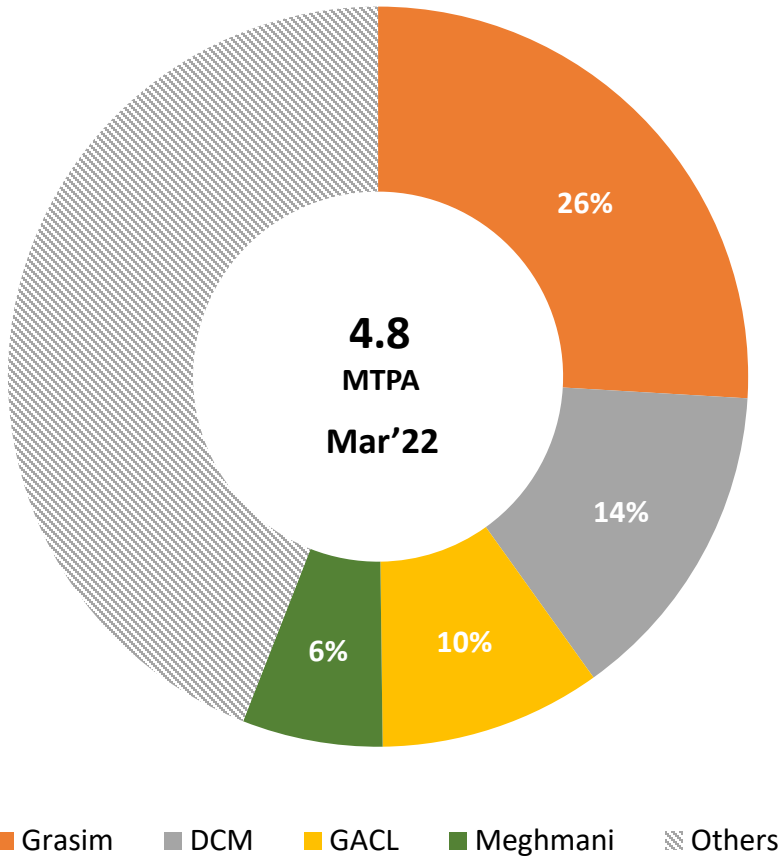
Chloromethane

CAUSTIC SODA: CAPACITY RAMP UP

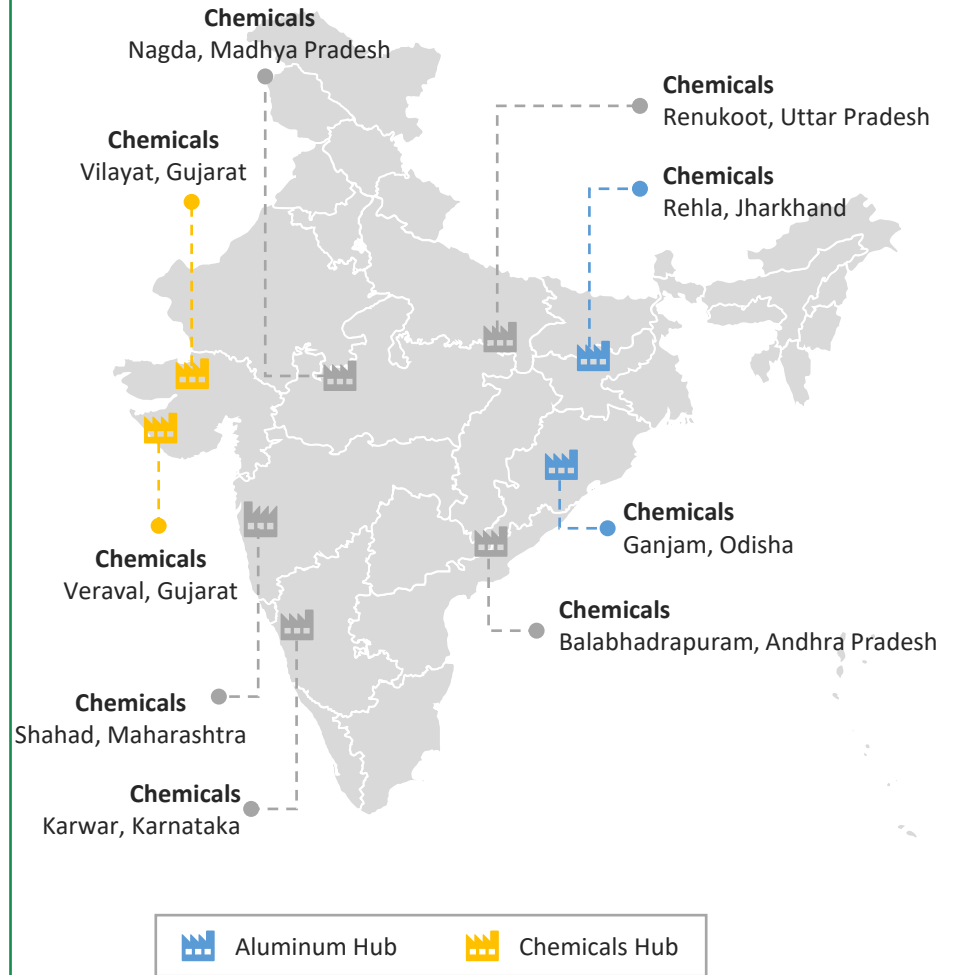


STRONG PRESENCE IN HIGH GROWTH BUSINESSES: CAUSTIC SODA

Top-3 players account for about 50% of capacity

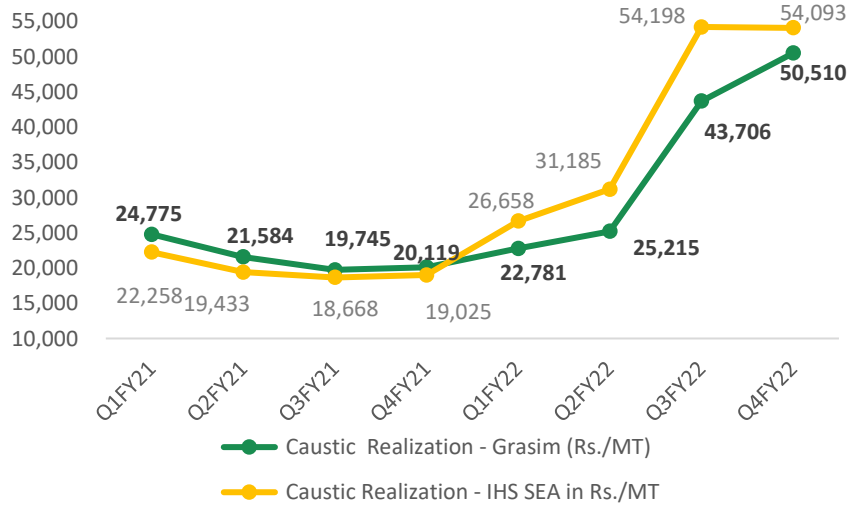


Grasim: Pan India Player

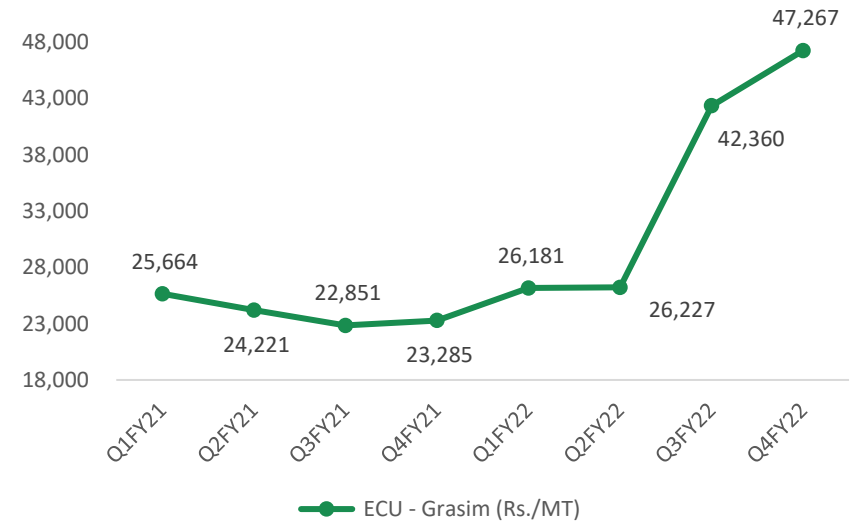


CHLOR ALKALI INDUSTRY

Caustic Realisation



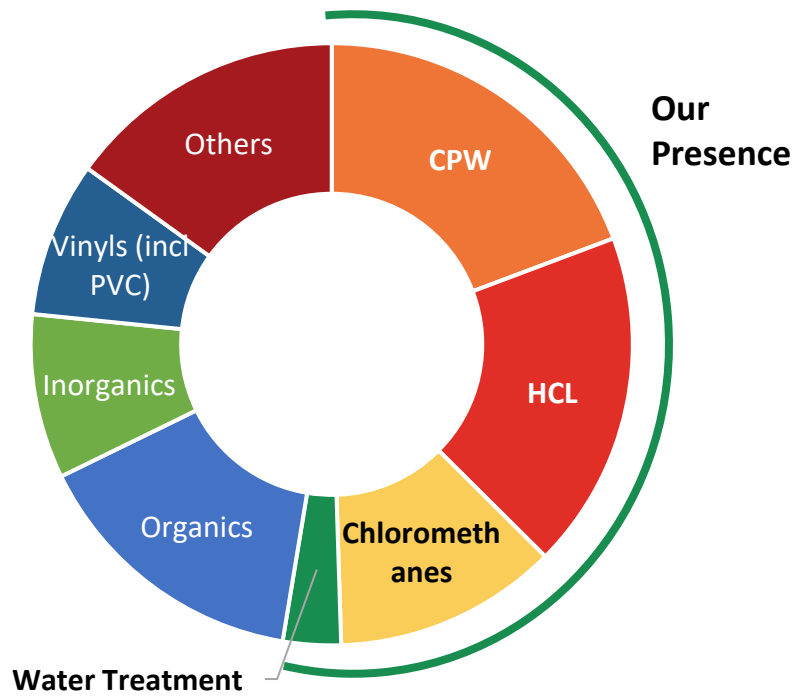
Grasim – ECU



- The rise in the caustic soda prices continued owing to the supply chain disruption on account of Covid related restrictions by China and the ongoing conflict between Russia and Ukraine
- Sequential improvement in the caustic soda prices was driven by improvement in demand and higher global caustic soda price
- Chlorine realisation continues to be negative due to slowdown in demand from the end user industry

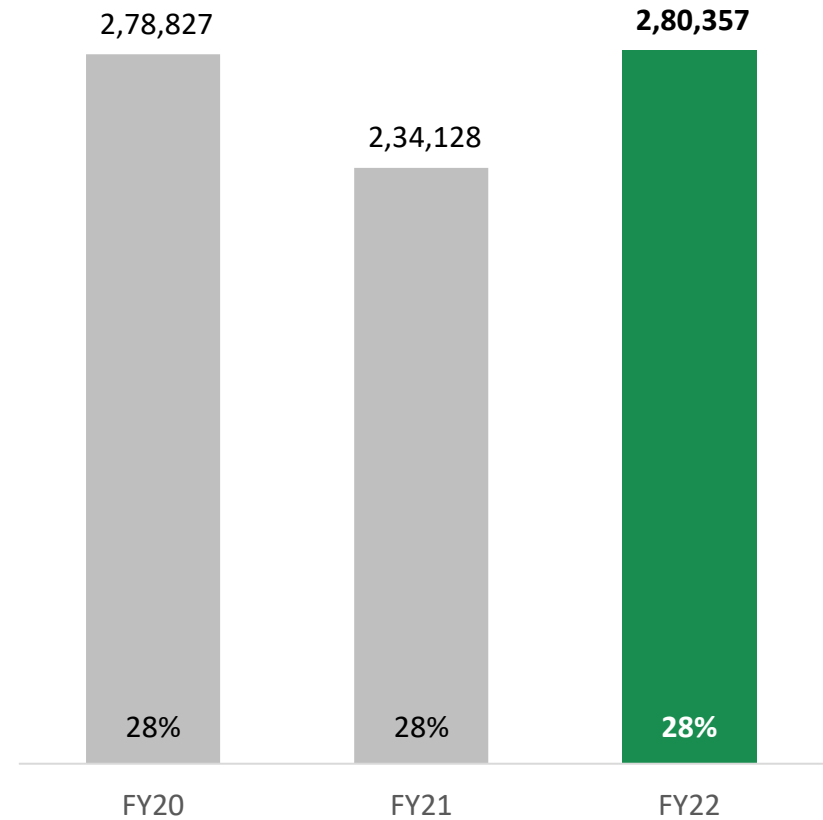
FOCUS ON CHLORINE INTEGRATION

Key Applications of Chlorine in India



Source: Company estimates

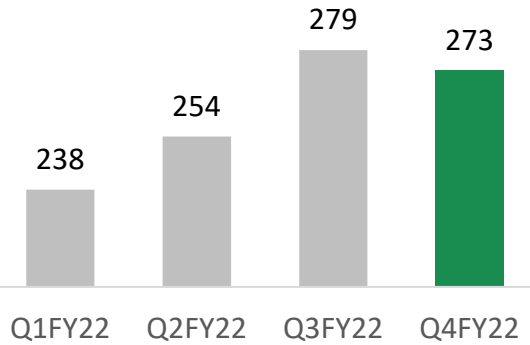
Captive Chlorine Consumption



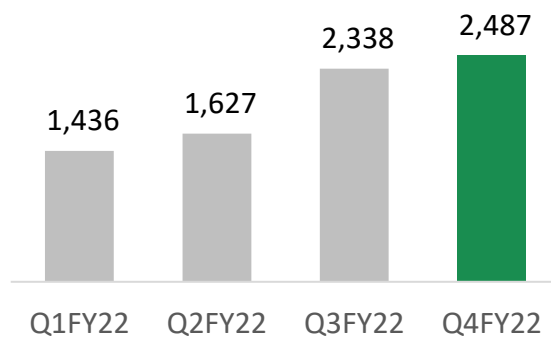
FINANCIAL PERFORMANCE DRIVEN BY OPERATIONAL IMPROVEMENT

Chemicals

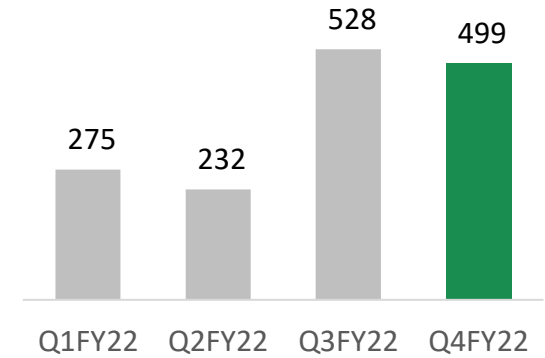
Sales Volume (KT)*



Revenue (₹ Cr.)



EBITDA (₹ Cr.)

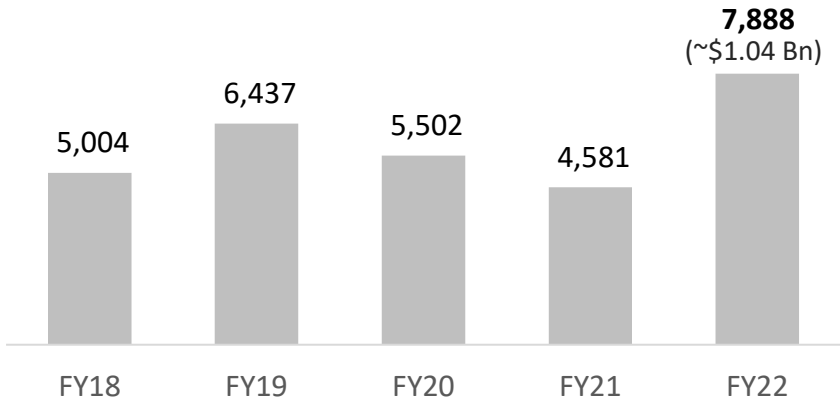


- Chlor-Alkali business reported stellar performance despite mounting cost pressure (Power and other key input costs), driven by sequential improvement in ECU
- The slow ramp-up of the recently commissioned capacities at Rehla and BB Puram and plant maintenance lead to lower production in Q4FY22
- Advanced Material business reported a normalised financial performance driven by lower realisation and continuing cost pressure

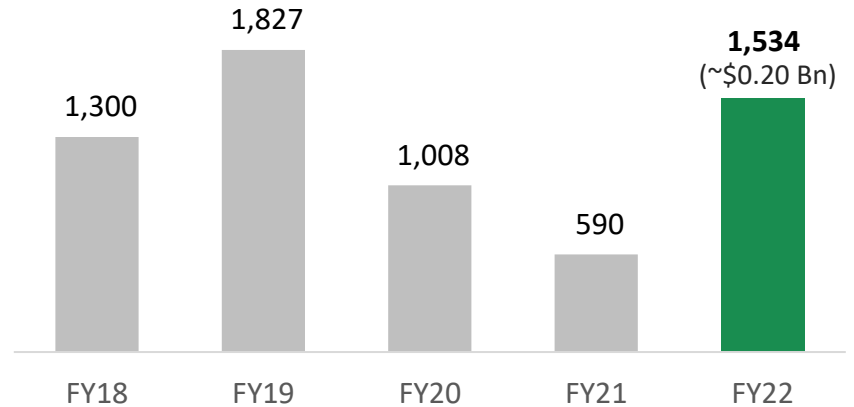
*Sales volume excluding Epoxy

CHEMICALS PERFORMANCE

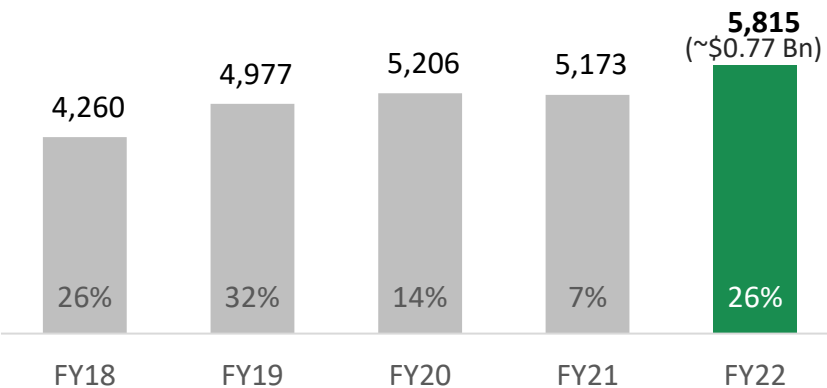
Revenue (₹ Cr.)



EBITDA (₹ Cr.)



Capital Employed (incl. CWIP) in ₹ Cr. and ROCE



A significant part (~48%) of energy requirement is met through Captive power plants. As a medium to long term strategy, sourcing of renewable energy is being increased leading to cost optimization and reduction in GHG footprint

Business focused on cost optimization, improving the power mix by increasing its share of renewable energy to 11% by FY23



• Paints Business



Every construction is your style statement

Every structure you build is an everlasting statement to your expertise and vision. Make it a tribute to your creativity, a hallmark of your imagination, a statement of your aesthetic sense. When you build to last forever, only build ordinary. Build extraordinary.

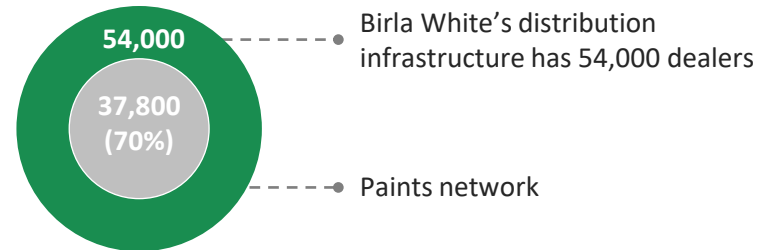
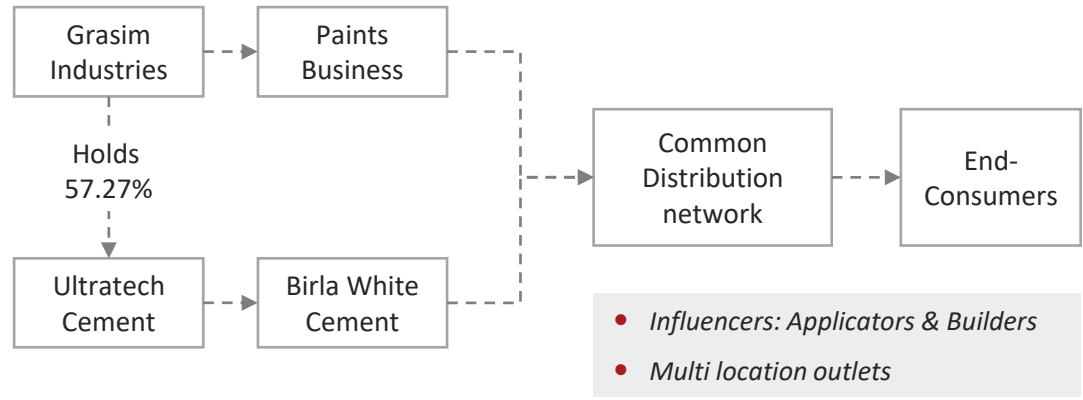
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UltraTech
CEMENT
The Engine of Growth

PAINTS: BUSINESS PLAN UPDATE

- Project cost of ₹10,000 Cr. by FY25
1,332 MLPA with commissioning of plants starting Q4FY24
- Acceleration of capacity implementation given changing market structure and industry growth with optimistic outlook
- Inflationary pressure on project cost is mitigated by change in the plants' configuration

- The company aims to **leverage the decades of business experience gained through Birla White WALLCARE** (putty brand of Grasim's subsidiary UltraTech Cement), given the similarity of application
- Birla White already enjoys the second-largest distributor network in the paint industry when compared with ~70,000 dealer network for Asian Paints
- Ultra Tech Cement and Grasim will engage on arm's length basis to share the distribution network



PAINTS: PROJECT PROGRESS UPDATE

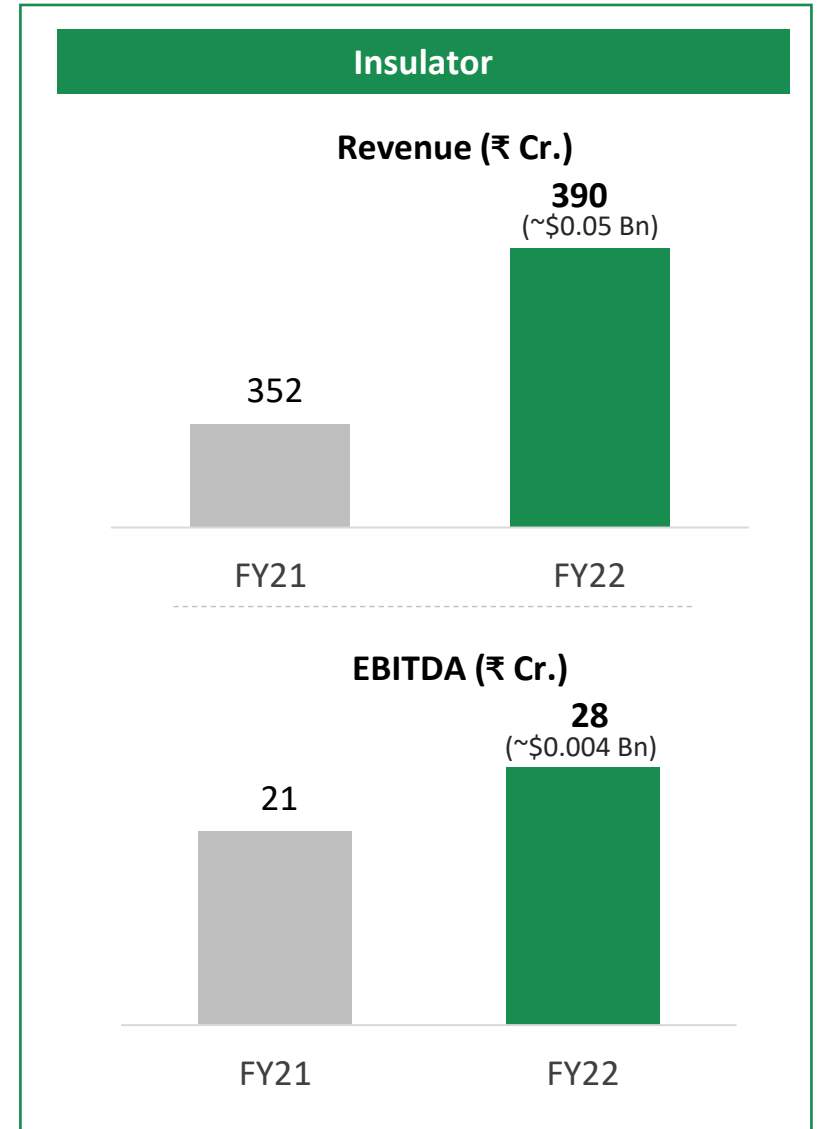
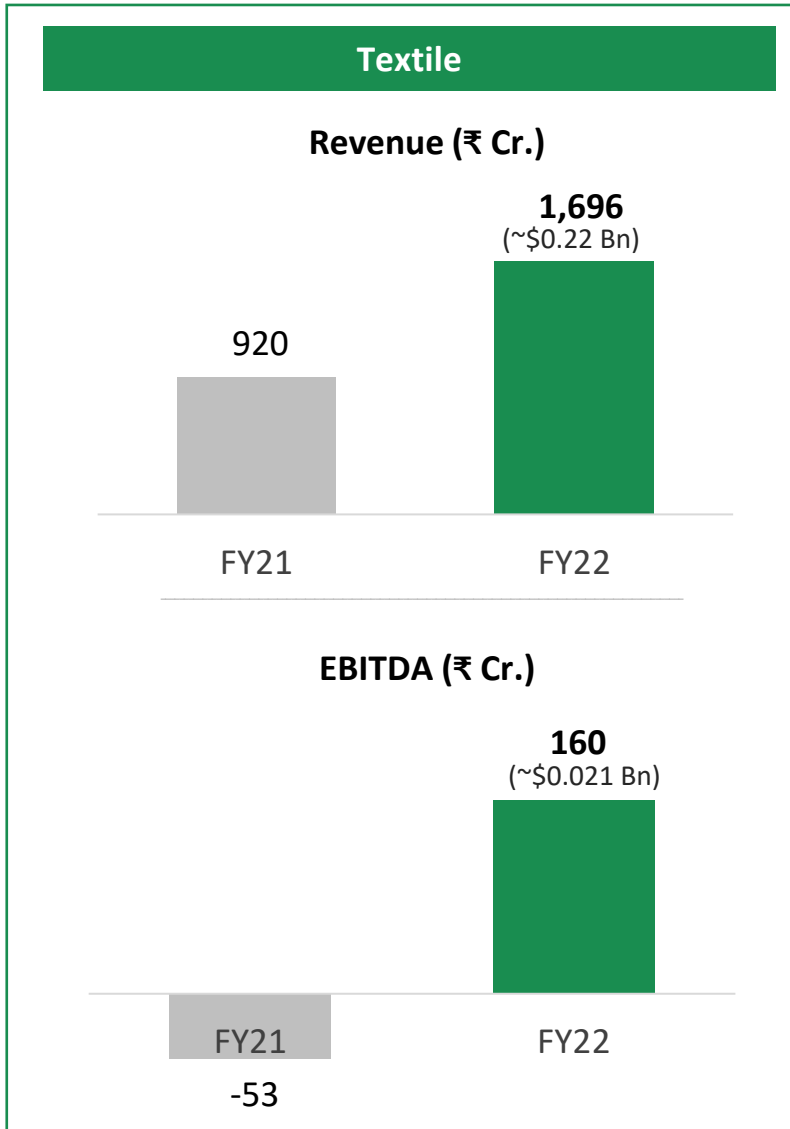
-  Land possession and registration completed for 5 sites, Land registration pending for 1 site
-  EC Received: Panipat, Ludhiana and Chamarajanagar
-  Basic and Detailed Engineering contract awarded for all six sites
-  Civil Work commenced at Panipat and Ludhiana sites
-  Overall Capex of ₹579 Cr. spent primarily on acquisition of land parcels for the Paints Business



• Other Businesses



OTHER BUSINESSES



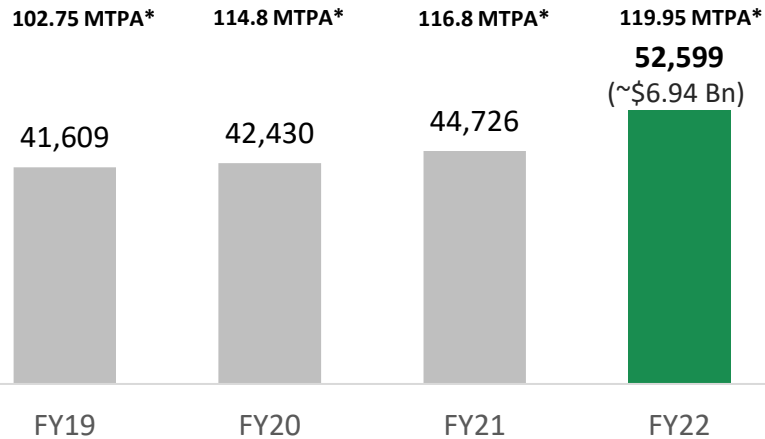


• Consolidating Subsidiaries

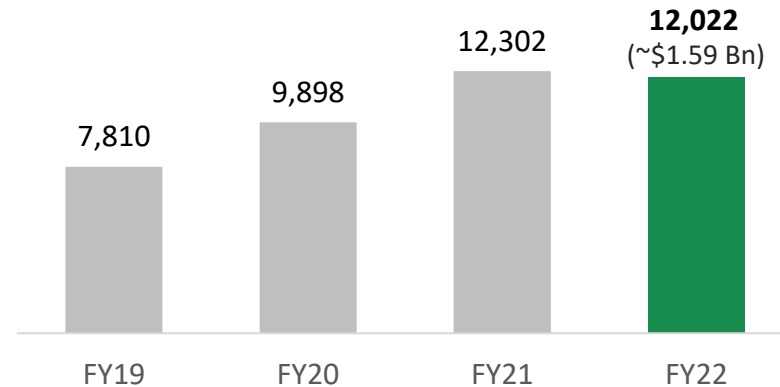


ULTRATECH CEMENT LIMITED

Revenue (₹ Cr.)



EBITDA (₹ Cr.)



Consolidated sales volume grew by 9% YoY to 94 MTPA in FY22, capacity utilisation for Q4FY22 stood at 90%. Revenue grew by 18% YoY to ₹52,599 Cr. and EBITDA stood at ₹12,022 Cr.



Cost Pressures across the board in Q4FY22:

- Energy cost was up 48% YoY with prices of pet coke nearly doubling;
- Logistics cost was up 4% YoY driven by higher diesel prices;
- Raw Material cost was up 7% YoY driven by prices of fly-ash, bauxite, gypsum and HSD



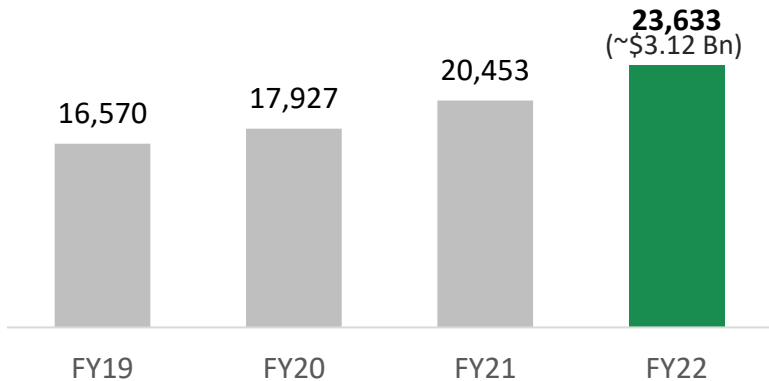
UltraTech added 121MW of Solar capacity and 42MW of WHRS capacity during FY22, increasing the company's Solar capacity to 269MW and total WHRS capacity to 167MW



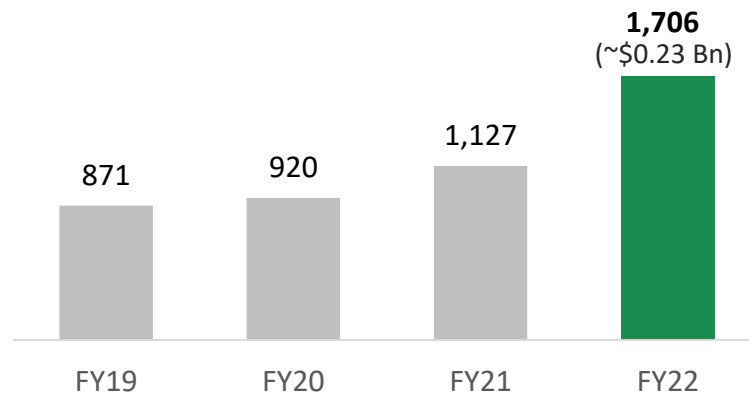
Consolidated Net Debt reduced from ₹6,717 Cr. in FY21 to ₹3,901 Cr. in FY22, with a Consolidated Net Debt/EBITDA of 0.32x

*Represents consolidated grey cement capacity

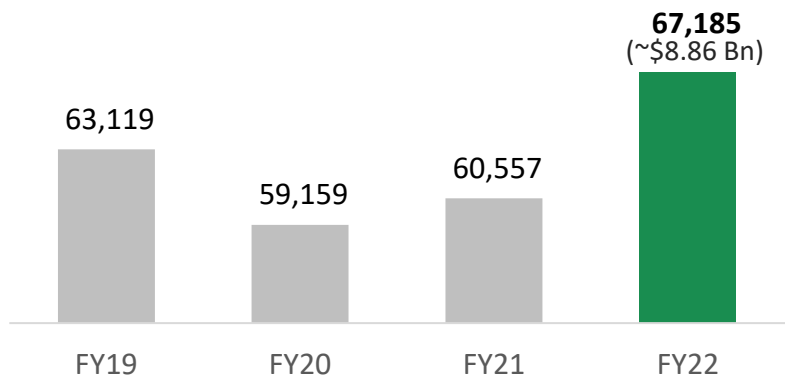
Consolidated Revenue¹ (₹ Cr.)



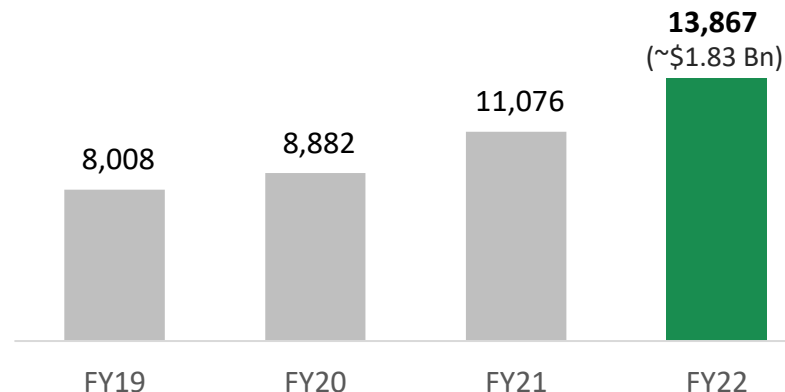
Aggregate PAT (₹ Cr.)



Lending Book (₹ Cr.)



Gross Premium (₹ Cr.)



¹ Consolidated segment revenue; for Ind AS statutory reporting purpose, asset management and wellness business are not consolidated and included under equity accounting

FINANCIAL PERFORMANCE – OTHER SUBSIDIARIES

Aditya Birla Renewables (Solar Power)

₹ Cr.

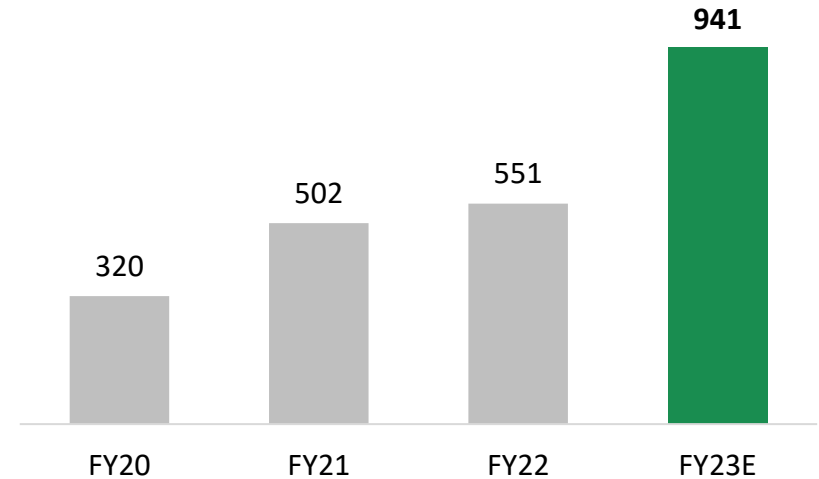
Particulars	FY20	FY21	FY22
Revenue	117	177	233
EBITDA	64	136	188
EBIT	38	92	129
Capital Employed (Incl. CWIP)	1,412	1,774	2,020

Parameters

Mar-22

Total Cumulative installed capacity (MW)	551
No. of Projects	33
- Capacity with Group Companies (MW)	209
- No. of Projects with Group Companies	21

Solar Power Capacity (MWp)



49 MWp solar capacity commissioned in FY22 at five locations

390 MWp of new capacities expected to be commissioned in FY23



- Environment
- Social
- Governance



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UltraTech CEMENT
The Engineer

Holistic

Aims to achieve our green goals by employing a 360-degree sustainability approach for each business.

Materiality-Oriented

Periodically undertake assessment with our stakeholders, to define our sustainability goals and their alignment with our business aspirations, stakeholder expectations and global benchmarks.

Transparency

Focus on improving transparency and disclosure standards across the reporting framework.



Leveraging Technology

Continuously adopting new processes and technologies to optimise resource consumption, increase process efficiencies and drive innovation.

Framework

Comprehensive sustainability framework aligned with business objectives, stakeholders' expectations, ABG sustainability framework and UN SDGs.

SUSTAINABILITY HIGHLIGHTS

- Nagda plant becomes the first VSF plant globally to achieve Zero Liquid Discharge (ZLD)
- The VSF has taken target to reduce GHG emissions intensity by 50% by 2030 and achieve carbon neutrality by 2040 in scope 1,2 and 3 GHG emissions
- Increase production of Circular Products like Liva Reviva to ~100,000 Tons per annum by 2024
- Globally, rank #1 in Canopy's Hot Button Report 2020 with 'dark green shirt' rating for three consecutive years
- Standardization of ISO certification (9001, 14001, 45001, 50001, 27001 and SA8000) by TUV-Nord for 7 units expected to completed by Q4 FY22
- Zero liquid discharge: Integrated ZLD to be commissioned in BB Puram in Feb-22 (Already Implemented in 4 other plants)
- Installation of IOT based Energy Monitoring System at JST Rishra
- Significant Improvement in Higg FEM score (JST score improved from 82(CY2018) to 92(CY2020)
- The share of Renewable energy increased from 0.8% (FY20) to 13% (FY22)

SELECT ENVIRONMENTAL TARGETS AND PERFORMANCE

VSF

Indicator/Parameter	Target	Baseline	Status in FY22
Adoption of EU BAT technology for VSF manufacturing	EU BAT implementation at India site by C22	FY18	Implemented at 1 site (Vilayat) Work-in-progress at other 3 sites and endeavor is to complete the same by end of FY23
Reduction in water intensity in VSF manufacturing process	50% reduction by 2025	FY15	56% Reduction achieved by FY22
Reduce pollution load to effluent	Reduction in COD by 2022 to meet EU BAT compliance	FY18	41% Reduction achieved by FY22
Reduce Lost Time Injury frequency rate (LTIFR)	Reduction in LTIFR by 90%	FY15	80% Reduction achieved by FY22

CFI

Indicator/Parameter	Target	Baseline	Status in FY22
Reduce Specific freshwater consumption of the main product	30% reduction by FY25	FY17	15.6% Reduction achieved by Chlor-Alkali business
Reduce GHG emissions of the main product	30% reduction by FY30	FY17	11.4% Reduction in carbon intensity achieved by Chlor-Alkali business

CARING FOR OUR COMMUNITY

Key Focus Areas



Education



Health Care



Sustainable Livelihood



Infrastructure Development



Women Empowerment

Impact We Made

2,177 girl children supported to pursue formal education

1301 bright students were awarded scholarships

1,57,237 children immunized against polio; **16,817** women and girl children reached through health and hygiene awareness

17,908 animals vaccinated

1589 farmers trained

5 Dams & **187** Rainwater Harvesting Structures Constructed

203 Acre Horticulture Plot Developed

Key training provided by SHGs in goat farming, dairy, loom weaving, etc

353 SHGs comprising **3,757** women

All our CSR activities are channelised through the Aditya Birla Centre for Community Initiatives and Rural Development; led by Ms. Rajashree Birla, the Centre provides prioritisation of thrust areas, strategic direction, and performance management of the CSR activities

R&D AN ENABLER-INVESTMENT IN FUTURE PRODUCTS



1 Corporate R&D Centre

5 exclusive R&D Centres For the VSF business

4 exclusive R&D Centres for the Chlor-Alkali, Epoxy, Insulators and Fertilisers businesses

Key Strengths

World-class Infrastructure

Consistently developing world-class labs with capabilities to serve across the entire value spectrum

Highly Experienced Researchers

Highly qualified researchers spearheading our company's development efforts on many fronts

Patent Applications

Filed 90* Patent Applications/ Patents in 16 countries belonging to 52* patent families

R&D Expenditure

Incurred ~₹300 Crore expenditure over the last three years

Our strong brand, highly experienced people, world-class infrastructure and technology, and robust processes and systems, are intangible assets that contributes to our economic success and greater value for our stakeholders

*Includes ABSTC's patents related to VSF

GOVERNANCE STRUCTURE



Sustainable Governance

- Our comprehensive governance framework not only provides us with the transparency and accountability across management levels but also enhances our corporate image and integrity.
- Extends from the Board of Directors through to the senior management to all the working levels in each of our business units.



Policies & Standards

- Policies for our businesses are framed while holding our Group policies, values, and principles in high esteem.
- Employee empowerment - learn and apply improvement techniques to perform to standards that are the industry's best and beyond.



Board Committees

- Audit Committee
- Risk Management & Sustainability Committee
- Stakeholder's Relationship Committee
- Corporate Social Responsibility Committee
- Nomination and Remuneration Committee
- Finance Committee
- PIT Regulation Committee



Key Focus Areas

Recruitment and Leadership Pipeline

Ratio of 1:1 identified successors for more than 300 leadership roles across the company.

Learning and Development

Nurtured our people to realise their full potential by learning and development initiatives.

Employee Health and Well-being

OHSAS 18001 and ISO 45001 - Foundation of our occupational health and safety programmes at our sites.

Diversity and Inclusion

Provide equal opportunities at the workplace for women and physically challenged, remain unaltered.



Grasim ranked 70th on the Forbes Global Best Employers List 2019.

Inherent strength of this human capital and the intellectual synergies available to us makes us a “Stronglomerate”

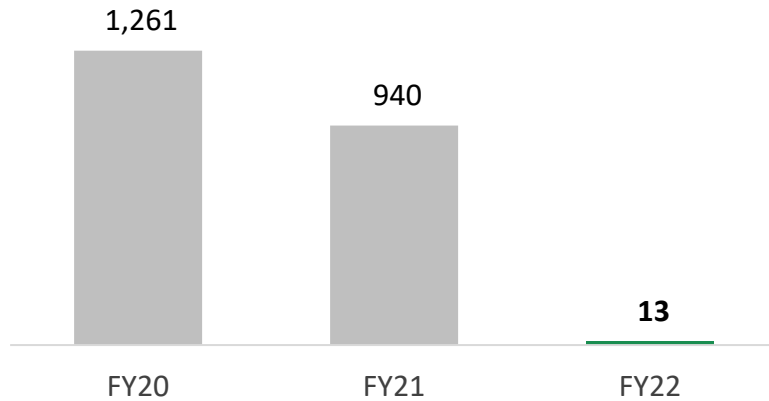


• Appendix

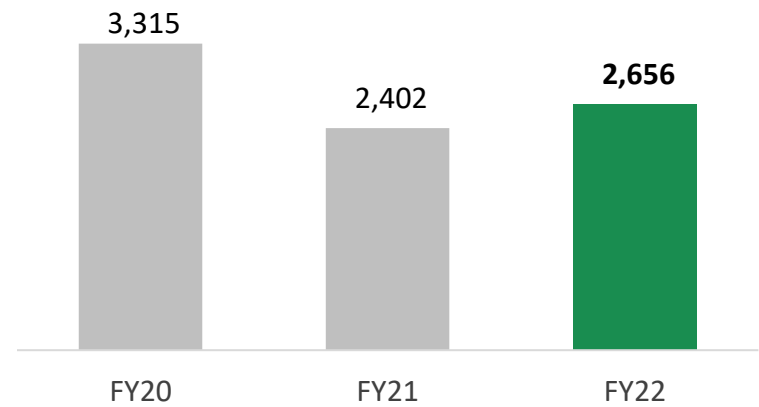


CASH FLOW FOCUS

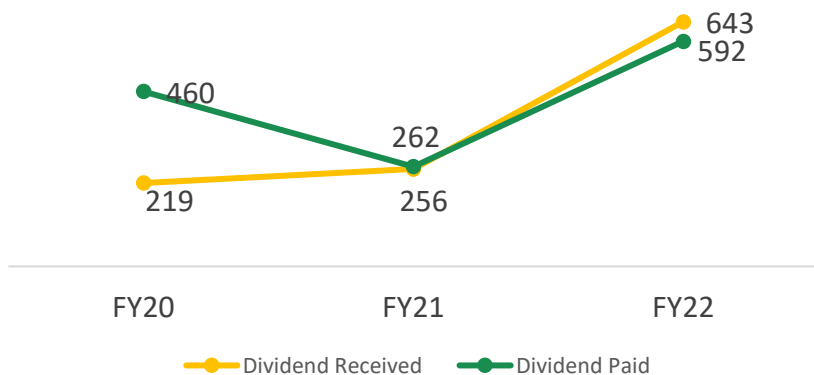
Release of Working Capital (₹ Cr.)



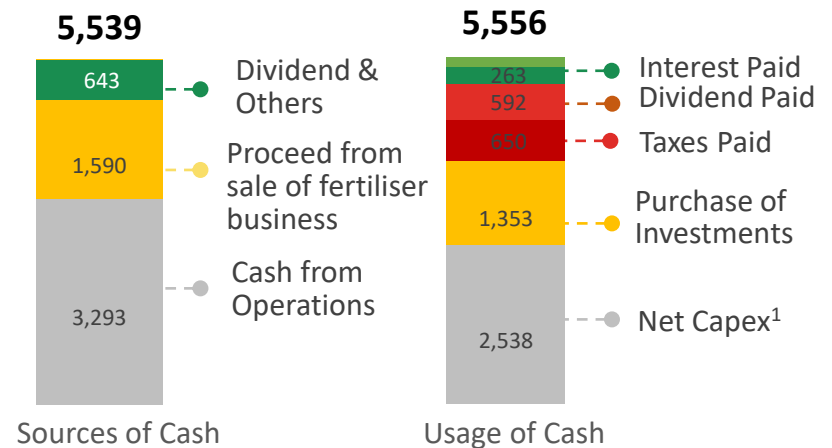
Cash from Operations (₹ Cr.)



Dividend Flow (₹ Cr.)



Cash Flow Movement



¹ Adjusted for Liability for Capital Goods, and Capital Advances

- Grasim received Gold Shield award for Integrated reporting and “Excellence in Financial Reporting” by Institute of Chartered Accountants of India (ICAI) for FY 20-21
- Grasim participated in S&P (DJSI) in 2021 and received a score which was at a higher percentile of 76% compared to previous year’s score (71%)
- VSF Kharach unit has been bestowed with the CII-ITC Sustainability Award 2021 for Excellence in Environment Management
- VSF Business received UNGC Award in Innovation & Supply Chain
- Grasim participated for first time in CDP (Carbon Disclosure Project) in 2021 and has received a Management band score B-
- Textile Business received CII East Region Energy Conservation Award
- Grasim ranked 7th in the most sustainable companies in India ET Futurescape Sustainability Index Report-2021
- ESG rating released by CRISIL, Grasim was assigned a score of 63 with “Strong” rating

Abbreviation	Particulars
AAUM	Average Asset Under Management
CAGR	Compound annual growth rate
CPP/MWp	Captive Power Plant/ Megawatt Peak
CPW	Chlorinated Paraffin Wax
ECU	Electrochemical Unit
FY	Financial Year
Exchange Rate	Closing USD-INR : 75.7887
HCL	Hydrochloric Acid
IRDAI	The Insurance Regulatory and Development Authority of India
KTPA	Thousand ton per annum
MTPA	Million ton per annum
MWh	Mega Watt Hour
NBFC	Non-Banking Finance Company
ROCE	Return on Capital Employed
₹/ INR	Indian National Rupees
TPD	Ton per day
VAP	Value Added Products
VSF	Viscose Staple Fibre
ZLD	Zero Liquid Discharge
SRS	Sulphate Recovery System

ADITYA BIRLA



GRASIM

Thank you



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