



WATER STEWARDSHIP POLICY

Grasim Industries Limited ("Grasim" or "the Company") is a diversified conglomerate in the business of production of Pulp & Fibre, Textiles, Chemicals, Paints and Insulators. The company is also present in B2B E-Commerce business. Grasim is a value driven organization with Integrity, Commitment, Passion, Seamlessness, and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust. Our Group Purpose and values form the foundation for all actions and decisions within our business.

Grasim recognizes water as a vital enabler of its operations and acknowledges its significance to communities, ecosystems, and all stakeholders. Understanding its ecological and economic value, we place strong emphasis on preserving water resources. Strengthening water governance and integrating sustainable management approaches remain central to our broader commitment to responsible stewardship and long-term resilience.

This Policy is applicable to all businesses of Grasim Industries Limited and is adopted by all sites and offices owned, controlled, and managed by Grasim.

Grasim endeavors to:

- Maintain legal compliance to water related laws and regulations.
- Assess water-related risks and opportunities across its operations and develop targeted action plans to mitigate potential impacts and enhance resilience.
- Minimize the impact on water resources by measuring and managing water use and wastewater generation.
- Reduce water consumption (including fresh surface water and groundwater) through reuse, recycling, adoption of water conservation initiatives and sustainable water sourcing practices such as rainwater harvesting.
- Ensure all effluents are treated in accordance with regulatory norms before discharge or reuse, supported by regular monitoring, quality checks, and continuous improvement in wastewater treatment and water pollution prevention practices.
- Ensure that any incidents related to water management are reported as per regulatory norms, investigated, and promptly addressed through corrective and preventive actions.
- Support safe and sustainable WASH (Water, Sanitation, and Hygiene) practices at our sites as well as in local communities to promote public health, dignity, and equitable access to essential water services.
- Engage employees, workers, and external stakeholders including value chain partners in water conservation initiatives by raising awareness on the responsible use of water and encouraging participation in the protection and regeneration of water resources.
- Implement a robust water monitoring system to measure, track and report water performance and regularly communicate on the progress and performance of water conservation and water management efforts to stakeholders.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Himanshu Kapania
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Managing Director, Grasim Industries Limited
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